



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2018 **VisitType:** Monitoring Visit **Arrival:** 11:15 AM **Departure:** 2:15 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
 (770) 888-4788 frankakers@akersacademy.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/28/2018	Monitoring Visit	Good Standing	
03/01/2018	Licensing Study	Good Standing	
09/01/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	PreK	2	19	C	33	C	47	C	Outside
Main	1L Center	PreK	2	19	C	20	C	29	C	Transitioning,TV
Main	1R	Infants and One Year Olds	3	8	C	22	C	NA	NA	Floor Play,Nap
Main	2L Back	Three Year Olds and Four Year Olds	2	17	C	26	C	NA	NA	Transitioning,Lunch
Main	2L Front		0	0	C	22	C	NA	NA	
Main	2R	One Year Olds	2	8	C	22	C	NA	NA	Lunch,Diapering, Transitioning
Main	3R	Two Year Olds	2	8	C	26	C	NA	NA	Diapering,Lunch, Transitioning

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 194

Total # Children this Date: 79

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 194

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

The purpose of the visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 08/28/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Frank Akers, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed with the director to add caps to fence/gate screws accessible to children on playgrounds. Please ensure PVC pipes remain connected. Also respray roots as necessary. The consultant and director discussed adding material between the fence and the platform on the Back R playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. Vehicles were observed to have working fire extinguishers and complete first aid kits.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/28/2017	
Staff # 2	Met
Date of Hire: 07/23/2018	
Staff # 3	Met
Date of Hire: 09/18/2000	
Staff # 4	Met
Date of Hire: 07/01/2016	
Staff # 5	Met
Date of Hire: 05/18/2016	
Staff # 6	Met
Date of Hire: 09/25/2017	
Staff # 7	Met
Date of Hire: 01/31/2017	

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 8 Date of Hire: 05/23/2016	Met
Staff # 9 Date of Hire: 11/23/2015	Met
Staff # 10 Date of Hire: 08/13/2001	Met
Staff # 11 Date of Hire: 09/25/2017	Met
Staff # 12 Date of Hire: 07/23/2018	Met
Staff # 13 Date of Hire: 07/09/2013	Met
Staff # 14 Date of Hire: 09/23/2016	Met
Staff # 15 Date of Hire: 08/21/2018	Met
Staff # 16 Date of Hire: 07/23/2018	Met

Staff Credentials Reviewed: 16**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal records checks were observed to be complete. The director provided four files for staff hired since the previous visit. The consultant discussed with the director the proposed rule changes as of October 1, 2018: local background checks will no longer be accepted; all staff must have at least a satisfactory determination letter on file prior to beginning work; all staff solely responsible for children must have a comprehensive background check on file; all letters for other facilities must be electronically ported to the present facility.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.