



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/1/2018    **VisitType:** Licensing Study    **Arrival:** 12:10 PM    **Departure:** 3:30 PM

**CCLC-1584**

**Akers Academy (Cumming)**

124 N. Corners Parkway Cumming, GA 30040 Forsyth County  
 (770) 888-4788 frankakers@akersacademy.com

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/01/2018	Licensing Study	Good Standing	
09/01/2017	Complaint Closure	Good Standing	
08/29/2017	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	PreK	2	21	C	33	C	47	C	Nap
Main	1L Center	PreK	2	19	C	20	C	29	C	Nap
Main	1R	Infants and One Year Olds	2	6	C	22	C	NA	NA	Floor Play, Diapering
Main	2L Back	Three Year Olds and Four Year Olds	1	5	C	26	C	NA	NA	Nap
Main	2L Front	Three Year Olds	1	8	C	22	C	NA	NA	Nap
Main	2R	One Year Olds	2	10	C	22	C	NA	NA	Nap
Main	3R	Two Year Olds	2	11	C	26	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 171						Total Capacity @25 sq. ft.: 194				
Total # Children this Date: 80			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

**Comments**

The purpose of the visit was to conduct a licensing study and to follow up on the previous visit.

Plan of Improvement: Developed This Date 03/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Frank Akers, Program Official

Date

LaQuita Clark, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/1/2018      **VisitType:** Licensing Study      **Arrival:** 12:10 PM      **Departure:** 3:30 PM

**CCLC-1584****Akers Academy (Cumming)**

124 N. Corners Parkway Cumming, GA 30040 Forsyth County  
(770) 888-4788 frankakers@akersacademy.com

**Mailing Address**  
Same

**Regional Consultant**

LaQuita Clark  
Phone: (706) 497-1536  
Fax: (706) 688-0418  
jennifer.taylor@decals.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities****Met****Comment**

Current lesson plans were observed to be available.

**Correction Deadline: 3/1/2018**

**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center. Equipment and furniture were observed to be appropriately secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

---

**591-1-1-.08 Children's Records** **Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

---

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 9/1/2017**

**Corrected on 3/1/2018**

**.25(3) - Previous citation has been corrected in that the center and premises was observed to be clean and free of debris.**

---

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground was observed during heavy rain. Please ensure areas are free of standing water prior to use. Also, please replace mulch near the walkways to ensure that there is a smooth transition walking from the walkway to the playgrounds.

**Food Service**

---

**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines. Current feeding plans were observed on file. Please ensure name and date are provided on bottles.

---

**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The director stated that medication is not currently administered.

**Policies and Procedures**

---

**591-1-1-.21 Operational Policies & Procedures** **Met**

**Correction Deadline: 8/31/2017**

Corrected on 3/1/2018

.21(3) - Previous citation has been corrected in that complete documentation of emergency drills was observed on file.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Complete documentation of transportation observed. Vehicles were observed to be in good repair with current vehicle inspections.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Pleasant naptime environment observed. Safety approved cribs were observed and staff followed safety sleep procedures.

**Staff Records**

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/28/2017	
Staff # 2	Met
Date of Hire: 06/05/2017	
Staff # 3	Met
Date of Hire: 04/19/2017	
Staff # 4	Met
Date of Hire: 07/03/2017	
Staff # 5	Met
Date of Hire: 10/03/2017	
Staff # 6	Met
Date of Hire: 06/01/2017	
Staff # 7	Met
Date of Hire: 11/01/2017	
Staff # 8	Met
Date of Hire: 09/18/2000	

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

---

Staff # 9 Date of Hire: 07/01/2016	Met
Staff # 10 Date of Hire: 05/18/2016	Met
Staff # 11 Date of Hire: 09/25/2017	Met
Staff # 12 Date of Hire: 12/14/2017	Met
Staff # 13 Date of Hire: 08/16/2017	Met
Staff # 14 Date of Hire: 01/31/2017	Met
Staff # 15 Date of Hire: 05/23/2016	Met
Staff # 16 Date of Hire: 11/23/2015	Met
Staff # 17 Date of Hire: 08/13/2001	Met
Staff # 18 Date of Hire: 09/25/2017	Met
Staff # 19 Date of Hire: 07/09/2013	Met
Staff # 20 Date of Hire: 09/23/2016	Met
Staff # 21 Date of Hire: 10/16/2017	Met
Staff # 22 Date of Hire: 05/03/2017	Met

**Staff Credentials Reviewed: 22**

---

---

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal records checks were observed to be complete. The consultant discussed with director to ensure that all staff obtain comprehensive background checks by October 1, 2018.

---

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

---

**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff were observed to comply with applicable regulations.

---

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.