



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/28/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 12:20 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
 (770) 888-4788 frankakers@akersacademy.com

Mailing Address
 Same

Regional Consultant

Mandi Sloan

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Joint with: Jennifer Taylor

Quality Rated: ★ ★

Compliance Zone Designation		
01/28/2019	Licensing Study	Good Standing
08/28/2018	Monitoring Visit	Good Standing
03/01/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Five Year Olds and PreK	2	22	C	33	C	47	C	Circle Time
Main	1L Center	Five Year Olds and PreK	2	20	C	20	C	29	C	Centers
Main	1R	Infants and One Year Olds	3	8	C	22	C	NA	NA	Floor Play, Feeding
Main	2L Back	Three Year Olds and Four Year Olds	1	13	C	26	C	NA	NA	Circle Time
Main	2L Front	Three Year Olds	1	10	C	22	C	NA	NA	Circle Time
Main	2R	One Year Olds and Two Year Olds	2	11	C	22	C	NA	NA	Centers
Main	3R	Two Year Olds and Three Year Olds	2	9	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 171						Total Capacity @25 sq. ft.: 194				
Total # Children this Date: 93			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

The purpose of this visit was to conduct a licensing study and follow up on the visit conducted 8/28/2018.

Plan of Improvement: Developed This Date 01/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us



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Findings Report

Date: 1/28/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 12:20 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Technical Assistance****Technical Assistance**

591-1-1-.12 - The consultant discussed with the provider to ensure the following:
- items are not stored on top of plastic storage cabinets
- chairs are not stacked

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25 - The consultant spoke with the provider to ensure ensure the following:

- teacher's items are not stored within reach of the tallest child
- blind pull cords in the pre k rooms are not left within reach of children
- outlet covers are provided in all open outlets to include surge protectors

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant observation that two screens were observed to be torn on the windows of the first right room.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/28/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant observation that the bottom of the gate on the left side rear playground contained exposed wires.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/28/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation the following hazards were present:

- left side rear: Peeling paint on the yellow ladder to the large play structure

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Infant feeding plans were all observed to be recently updated.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper hand washing throughout center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting **Technical Assistance**

Technical Assistance

591-1-1-.29 - The consultant discussed reporting requirements with the diirector.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/28/2017	
Staff # 2	Met
Date of Hire: 05/30/2018	
Staff # 3	Met
Date of Hire: 08/06/2018	
Staff # 4	Met
Date of Hire: 07/23/2018	
Staff # 5	Met
Date of Hire: 09/18/2000	
Staff # 6	Met
Date of Hire: 07/01/2016	
Staff # 7	Met
Date of Hire: 05/18/2016	
Staff # 8	Met
Date of Hire: 03/06/2018	
Staff # 9	Met
Date of Hire: 01/17/2019	
Staff # 10	Met
Date of Hire: 04/09/2018	
Staff # 11	Met
Date of Hire: 01/31/2017	
Staff # 12	Met
Date of Hire: 11/08/2018	
Staff # 13	Met
Date of Hire: 01/08/2019	
Staff # 14	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Date of Hire: 05/23/2016

Staff # 15 Met

Date of Hire: 11/23/2015

Staff # 16 Met

Date of Hire: 08/13/2001

Staff # 17 Met

Date of Hire: 09/25/2017

Staff # 18 Met

Date of Hire: 07/09/2013

Staff # 19 Met

Date of Hire: 09/23/2016

Staff # 20 Met

Date of Hire: 05/16/2018

Staff # 21 Met

Date of Hire: 07/23/2018

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.