



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2017 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:30 AM **Departure:** 2:00 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
(770) 888-4788 frankakers@akersacademy.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

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jennifer.taylor@dec.al.gov

Mailing Address

Same

Compliance Zone Designation		
08/29/2017	Complaint Investigation Follow Up	Good Standing
07/18/2017	Monitoring Visit	Good Standing
01/03/2017	LS POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	1L	PreK	2	22	C	33	C	47	C	Centers,Art					
Main	1L Center	PreK	2	18	C	20	C	29	C	Centers					
Main	1R	Infants and One Year Olds	2	9	C	22	C	NA	NA	Feeding,Floor Play					
Main	2L Back	Four Year Olds	1	4	C	26	C	NA	NA	Outside					
Main	2L Front	Three Year Olds	1	6	C	22	C	NA	NA	Outside					
Main	2R	One Year Olds	1	7	C	22	C	NA	NA	Story					
Main	3R	Two Year Olds	2	11	C	26	C	NA	NA	Centers					
Total Capacity @35 sq. ft.: 171						Total Capacity @25 sq. ft.: 194									
Total # Children this Date: 77						Total Capacity @35 sq. ft.: 171					Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

The purpose of this visit was to conduct a complaint investigation and follow up visit.

Plan of Improvement: Developed This Date 08/29/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Frank Akers, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Technical assistance was provided during the previous visit regarding staff being mindful of potential equipment hazards. The shelves and equipment referred to during that visit were observed to be secured and in good repair on this date.

Health and Hygiene

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 7/18/2017

Corrected on 8/29/2017

.20(2) - Previous citation has been corrected. The center currently does not have medication to administer. The consultant and director discussed medication dispensation procedures and obtaining original containers for medication with child's name and prescription information.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 7/18/2017

Corrected on 8/29/2017

.36(7)(c)3. - Previous citation has been corrected in that documentation of time of arrival and departure information was present on transportation forms as required.

Correction Deadline: 7/18/2017

Corrected on 8/29/2017

.36(7)(d)1. - Previous citation has been corrected in that documentation of checks were observed to be present on transportation forms as required on this date.

Correction Deadline: 7/18/2017

Corrected on 8/29/2017

.36(7)(d)2. - Previous citation has been corrected in that documentation of checks were observed to be present on transportation forms as required on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Technical assistance was provided during the previous visit requesting that crib mattresses have tight-fitting sheets. Tight-fitting sheets were observed on all crib mattresses on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/28/2017	
Staff # 2	Met
Date of Hire: 06/05/2017	
Staff # 3	Met
Date of Hire: 04/19/2017	
Staff # 4	Met
Date of Hire: 07/03/2017	
Staff # 5	Met
Date of Hire: 05/16/2017	
Staff # 6	Met
Date of Hire: 06/01/2017	
Staff # 7	Met
Date of Hire: 07/24/2016	
Staff # 8	Met
Date of Hire: 09/18/2000	
Staff # 9	Met
Date of Hire: 07/01/2016	
Staff # 10	Met
Date of Hire: 05/18/2016	
Staff # 11	Met
Date of Hire: 05/05/2017	

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 12 Date of Hire: 11/11/2015	Met
Staff # 13 Date of Hire: 01/31/2017	Met
Staff # 14 Date of Hire: 05/23/2016	Met
Staff # 15 Date of Hire: 11/23/2015	Met
Staff # 16 Date of Hire: 08/13/2001	Met
Staff # 17 Date of Hire: 07/09/2013	Met
Staff # 18 Date of Hire: 09/23/2016	Met
Staff # 19 Date of Hire: 05/03/2017	Met
Staff # 20 Date of Hire: 07/03/2017	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Checks were observed to be complete. The director provided three files for staff hired since the previous visit.