



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/11/2019 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 10:50 AM

CCLC-1577

Academy for Little People/Trion

28 Tate Road Trion, GA 30753 Chattooga County
(706) 734-3022 armour@catt.com

Regional Consultant

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/11/2019	Monitoring Visit	Good Standing
08/15/2018	Licensing Study	Good Standing
01/03/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- (1st Left on Left Hall)	Infants	2	9	C	12	C	NA	NA	Floor Play
Main	B (2nd Left in Left Hallway)	One Year Olds	1	8	C	16	C	NA	NA	Free Play
Main	C (2nd Right in Left Hallway)	Three Year Olds and Four Year Olds	1	13	C	15	C	NA	NA	Centers
Main	D 1 (Pre-K) 3rd from the right back	PreK	2	20	C	20	C	29	C	Circle Time
Main	D2 (1st right on back)	Three Year Olds	1	9	C	15	C	20	C	Art
Main	E (Right Rear)	Two Year Olds	3	14	C	20	C	29	C	Circle Time
Total Capacity @35 sq. ft.: 98						Total Capacity @25 sq. ft.: 121				
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 98			Total Capacity @25 sq. ft.: 121				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	14	C
Main	Right Side	98	C

Comments

Plan of Improvement: Developed This Date 02/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Armour, Program Official

Date

Coty Cummings, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/11/2019 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 10:50 AM

CCLC-1577

Academy for Little People/Trion

28 Tate Road Trion, GA 30753 Chattooga County
(706) 734-3022 armour@catt.com

Mailing Address
Same

Regional Consultant

Coty Cummings
Phone: (770) 357-4919
Fax: (770) 357-4918
coty.cummings@decals.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.
Consultant discussed trash bags in the classroom.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.
Please be mindful of the fence sinking below four feet.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing stated throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was observed sleeping with a floor toy surrounding and above the child as well as a bib around the neck.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 2/11/2019

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/30/2016

Staff # 2 Met

Date of Hire: 11/19/2018

Staff # 3 Met

Date of Hire: 08/06/2018

Staff # 4 Met

Date of Hire: 08/03/2017

Staff # 5 Met

Date of Hire: 01/08/2019

Staff # 6 Met

Date of Hire: 09/17/2018

Staff # 7 Met

Date of Hire: 06/19/2017

Staff # 8 Met

Date of Hire: 09/28/2018

Staff # 9 Met

Date of Hire: 10/30/2017

Staff # 10 Met

Date of Hire: 12/10/2018

Staff # 11 Met

Date of Hire: 06/19/2018

Staff # 12 Met

Date of Hire: 02/04/2019

Staff # 13 Met

Date of Hire: 09/28/2017

Staff # 14 Met

Date of Hire: 03/17/2006

Staff # 15 Met

Date of Hire: 08/20/2018

Staff # 16 Met

Date of Hire: 01/09/2015

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 17 Met
Date of Hire: 03/21/2002

Staff # 18 Met
Date of Hire: 07/20/2004

Staff # 19 Met
Date of Hire: 08/02/1997

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided 7 file(s) for employees hired since last visit.
Criminal Records Check observed complete.
Consultant left POI letter for employee who has a national SAT. Employee was supervised by someone who has a comprehensive SAT.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.