



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/23/2020 **VisitType:** Licensing Study **Arrival:** 11:35 AM **Departure:** 12:35 PM

CCLC-1577

Academy for Little People/Trion

28 Tate Road Trion, GA 30753 Chattooga County
(706) 734-3022 armour@catt.com

Regional Consultant

Sarah Ward

Phone: (229) 584-1395

Fax: (229) 584-1394

sarah.ward@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/23/2020	Licensing Study	Good Standing
02/05/2020	Monitoring Visit	Good Standing
08/05/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- (1st Left on Left Hall)	Infants	2	7	C	12	C	NA	NA	Floor Play, Feeding
Main	B (2nd Left in Left Hallway)	One Year Olds	2	7	C	16	C	NA	NA	Nap
Main	C (2nd Right in Left Hallway)	PreK	2	12	C	15	C	NA	NA	Lunch
Main	D 1 (Pre-K) 3rd from the right back		0	0	C	20	C	29	C	Not In Use
Main	D2 (1st right on back)	Three Year Olds	2	11	C	15	C	20	C	Lunch
Main	E (Right Rear)	Two Year Olds	2	13	C	20	C	29	C	Lunch
Total Capacity @35 sq. ft.: 98						Total Capacity @25 sq. ft.: 121				
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 98			Total Capacity @25 sq. ft.: 121				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	14	C
Main	Right Side	98	C

Comments

An Administrative Review was conducted on September 23, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 23, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Armour, Program Official

Date

Sarah Ward, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/23/2020 **VisitType:** Licensing Study

Arrival: 11:35 AM

Departure: 12:35 PM

CCLC-1577

Academy for Little People/Trion

28 Tate Road Trion, GA 30753 Chattooga County
(706) 734-3022 armour@catt.com

Regional Consultant

Sarah Ward

Phone: (229) 584-1395

Fax: (229) 584-1394

sarah.ward@decal.ga.gov

Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the admin. review, records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed and licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the administrative review, it was observed that the center menu meets USDA guidelines.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering procedure was stated and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through, all required posted notices were observed.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the admin. review, the director stated that the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the admin. review, a current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the admin. review, complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. During the virtual walk through pleasant nap time environment observed.

Staff Records

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/19/2019	
Staff # 3	Met
Date of Hire: 02/04/2020	
Staff # 4	Met
Date of Hire: 08/25/2020	
Staff # 5	Met
Date of Hire: 06/22/2020	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 10	Met
Staff # 11 Date of Hire: 03/02/2020	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 07/07/2020	Met
Staff # 15 Date of Hire: 11/18/2019	Met
Staff # 16 Date of Hire: 09/10/2020	Met
Staff # 17	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the administrative review, criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance

Technical Assistance

A virtual visit was completed due to the COVID-19 pandemic. During the admin. review, it was observed that three staff members First Aid/ CPR cards have expired and one new staff member has not been able to take a First Aid/ CPR class due to First Aid/ CPR classes not being held due to COVID-19. When classes resume, please have expired cards renewed and all new staff members take a First Aid/ CPR class.

591-1-1-.33 Staff Training Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the admin. review, documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.