

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Alison Benson

Phone: (866) 369-6921

Arrival: 1:15 PM **Date:** 9/12/2019 VisitType: Licensing Study Departure: 4:15 PM

**CCLC-1535 Regional Consultant** 

#### Childtime Childcare #1115

3149 Cobb Parkway North, NW Kennesaw, GA 30152 Cobb County (770) 975-3400 1115@childtime.com

Fax: (866) 370-1204 alison.benson@decal.ga.gov

**Mailing Address** Same

**Quality Rated:** 

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
09/12/2019	Licensing Study	Good Standing	standing, support, and deficient.			
03/20/2019	Complaint Closure	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>		
03/20/2019	Complaint Investigation Follow Up	Good Standing	''	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting</li> </ul>		
·		•		the rules.		

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	One Year Olds	2	11	С	16	С	NA	NA	Snack
Main	1R	Infants	1	5	С	12	С	NA	NA	Floor Play,Nap
Main	2L	Two Year Olds	1	9	С	16	С	NA	NA	Free Play
Main	2R	Infants	2	5	С	12	С	NA	NA	Nap,Floor Play
Main	3L	Three Year Olds	2	11	С	20	С	NA	NA	Free Play,Snack,Diap ering
Main	3R	Three Year Olds	1	12	С	32	С	NA	NA	Free Play
Main	4L		0	0	С	30	С	NA	NA	
Main	Rear	Four Year Olds and Six Year Olds and Over	2	23	С	24	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 162		Total Capacity @25 sq. ft.: 0						

Total # Children this Date: 76 Total Capacity @35 sq. ft.: 162 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	89	С
Main	Right Playground	58	С

 $\begin{tabular}{ll} \hline \textbf{Comments} \\ \hline \textbf{Criminal record checks were observed to be complete for all staff.} \\ \hline \end{tabular}$ 

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>



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#### **Findings Report**

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Same

#### The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Parent authorizations obtained/completed.

#### Comment

Records were observed to be complete and well organized.

591-1-1-19 License Capacity(CR)  Corrected on 9/12/2019 .19(1) - This citation has been corrected.  591-1-1-25 Physical Plant - Safe Environment(CR)  Met  Comment No hazards observed accessible to children on this date.  591-1-1-26 Playgrounds(CR)  Technical Assistance 591-1-1-26 - Discussed maintenance of resilient surface. Please fluff and redistribute.  Health and Hygiene  591-1-1-10 Diapering Areas & Practices(CR)  Met  Comment Staff state proper knowledge of diapering procedures. 591-1-1-17 Hygiene(CR)  Comment Proper hand washing observed throughout the center. 591-1-1-20 Medications(CR)  N/A  Comment The Provider currently does not dispense/administer medication.  Safety  591-1-1-11 Discipline(CR)  Met  Comment Comment Comment The Provider currently does not dispense/administer medication.  Safety  S11-1-1-13 Field Trips(CR)  Met  Comment Comment Comment Sp1-1-1-36 Transportation(CR)  Met  Comment Sp1-1-1-36 Transportation(CR)  Met  Comment Complete documentation of transportation observed.  Sleeping & Resting Equipment  S11-11-30 Safe Sleeping and Resting Requirements(CR)  Met  Comment Staff Records		Facility
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591-1-125 Physical Plant - Safe Environment(CR)  Comment No hazards observed accessible to children on this date.  591-1-126 Playgrounds(CR)  Technical Assistance  Technical Assistance  591-1-126 - Discussed maintenance of resilient surface. Please fluff and redistribute.  Health and Hygiene  591-1-110 Diapering Areas & Practices(CR)  Met  Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Met  Comment The Provider currently does not dispense/administer medication.  Safety  591-1-111 Discipline(CR)  Met  Comment The Provider currently does not dispense/administer medication.  Safety  591-1-113 Field Trips(CR)  Met  Comment Age-appropriate discussion and/or redirection observed.  591-1-136 Transportation(CR)  Met  Comment Comment Soft-1-136 Transportation observed.  Sleeping & Resting Equipment  591-1-130 Safe Sleeping and Resting Requirements(CR)  Met  Comment Comment Comment Soft-1-130 Safe Sleeping and Resting Requirements(CR)  Met  Comment Soft-1-130 Safe Sleeping and Resting Requirements(CR)  Met  Comment Comment Staff stated proper SIDS and infant sleeping position.		
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		Staff Records

**Records Reviewed: 9** Records with Missing/Incomplete Components: 0 Staff # 1 Met Date of Hire: 02/01/2017 Staff # 2 Met Date of Hire: 02/26/2018 Staff #3 Met Date of Hire: 10/16/2018 Staff #4 Met Date of Hire: 08/27/2018 Staff #5 Met Date of Hire: 02/06/2017 Staff #6 Met Staff #7 Met Date of Hire: 06/03/2019 Staff #8 Met Date of Hire: 05/15/2023 Reminder - Health & Safety training is required within 90 calendar days of hired Staff #9 Met Date of Hire: 06/03/2019 Staff Credentials Reviewed: 4 Met 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

#### Comment

Criminal record checks were observed to be complete for all staff.

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

# 591-1-1-.33 Staff Training

**Defer** 

#### Correction Deadline: 2/22/2019

#### **Corrected on 9/12/2019**

.33(4) - This has been corrected.

591-1-1-.33(6)- Per director all employees will have 10 hours completed by December 31, 2019.

#### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

#### Correction Deadline: 2/22/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## Staffing and Supervision

### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.