



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/23/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:20 AM    **Departure:** 1:00 PM

**CCLC-1490**

**Childcare Network #9**

3009 University Avenue Columbus, GA 31909 Muscogee County  
 (706) 568-6514 cni9@childcarenetwork.com

**Regional Consultant**

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
04/23/2019	Monitoring Visit	Good Standing
11/07/2018	Licensing Study	Good Standing
05/11/2018	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building 1	Front-5+yr/Red		0	0	C	22	C	NA	NA		
Building 1	FrontLt-Pre-K/1	PreK	2	20	C	22	C	NA	NA	Centers,Art	
Building 1	Lf Bk 3's	Three Year Olds and Four Year Olds	2	19	C	21	C	NA	NA	Art	
Building 1	Pre-K/3	PreK	2	16	C	22	C	NA	NA	Circle Time	
Building 1	Right Back-Pre-K2	PreK	2	19	C	22	C	NA	NA	Centers,Outside	
Total Capacity @35 sq. ft.:			109			Total Capacity @25 sq. ft.:			0		
Building II	1st Lt-Two's	Two Year Olds	2	15	C	18	C	NA	NA	Transitioning	
Building II	1st Rt-Infants	Infants	1	4	C	9	C	NA	NA	Nap,Feeding,Flo or Play	
Building II	Mid-1yr-Toddler	One Year Olds	2	14	C	15	C	NA	NA	Transitioning,Mu sic	
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 107			Total Capacity @35 sq. ft.: 151			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
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## Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 04/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Lynne Tyson-Price, Program Official

Date

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Penny Svenson, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that concrete was exposed at the base of a slide on the school age playground. Further the ground was exposed at the base of the slides on the Pre-K playground and the preschool playground behind Building II.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 4/23/2019**

Recited on 4/23/2019

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were weeds and limbs growing through the fence on the Pre-K playground and the preschool playground.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 4/23/2019**

<b>Health and Hygiene</b>
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**591-1-1-.07 Children's Health**

**Not Met**

**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that there were two one year old children in the Mid-Room in Building II that had a pacifier clip attached to their clothing and a hazard was posed.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 4/23/2019**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Technical Assistance**

**Technical Assistance**

Hand washing requirements for diapering were discussed with the assistant director on this date.

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**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-.17(7)(a) requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on staff statements that a staff member was not washing infants hands after they were diapered.

**POI (Plan of Improvement)**

The Center will train Staff on how to correctly use washcloth handwashing and will review and monitor. The consultant discussed that infants hands should be washed with warm running water as long as the infant has head control.

**Correction Deadline: 4/23/2019**

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**591-1-1-.20 Medications(CR)**

**Technical Assistance**

**Technical Assistance**

Discussed proper medication documentation and procedures.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and redirection were observed on this date.

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**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/16/2016	
Staff # 2	Met
Date of Hire: 11/19/2015	
Staff # 3	Met
Date of Hire: 11/19/2015	
Staff # 4	Met
Date of Hire: 10/22/2018	
Staff # 5	Met
Date of Hire: 09/14/2018	
Staff # 6	Met
Date of Hire: 08/31/2012	
Staff # 7	Met
Date of Hire: 02/06/2018	
Staff # 8	Met
Date of Hire: 07/31/2017	
Staff # 9	Met
Date of Hire: 10/29/2018	
Staff # 10	Met
Date of Hire: 08/31/2017	
Staff # 11	Met
Date of Hire: 07/20/2017	
Staff # 12	Met
Date of Hire: 08/01/2018	
Staff # 13	Met

**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Date of Hire: 06/04/2018

Staff # 14 Met

Date of Hire: 01/16/2019

Staff # 15 Met

Date of Hire: 11/02/2016

Staff # 16 Met

Date of Hire: 10/15/2018

Staff # 17 Met

Date of Hire: 12/20/2017

Staff # 18 Met

Date of Hire: 10/10/2018

Staff # 19 Met

Date of Hire: 11/13/2018

**Staff Credentials Reviewed: 19****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Defer****Defer**

2018 training will be evaluated on the next regulatory visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/7/2018****591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Adequate supervision observed on this date.