



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:30 PM **Departure:** 3:30 PM

CCLC-1480

Childcare Network #32

2877 Woodruff Dr. Smyrna, GA 30080 Cobb County
(770) 436-4333 cni32@childcarenetwork.com

Regional Consultant

Taurus Jackson

Phone: (404) 326-1282

Fax:

zara.handsford@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/19/2018	Complaint Investigation Follow Up	Good Standing
07/27/2017	POI Follow Up	Support
07/27/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Right	Six Year Olds and Over and PreK	1	7	C	21	C	NA	NA	Nap
Main	B Rear Right		0	0	C	21	C	NA	NA	Not In Use
Main	C Middle Rear	Infants	1	6	C	11	C	NA	NA	Nap,Music
Main	D Middle Front		0	0	C	11	C	NA	NA	Not In Use
Main	E 1st Left	Three Year Olds	1	12	C	19	C	NA	NA	Nap,Transitioning
Main	F Left Rear	Two Year Olds	1	7	C	17	C	NA	NA	Transitioning,Snack,Nap
Total Capacity @35 sq. ft.: 100						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Playground	52	C

Comments

01/19/2017: Follow up visit completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jennifer Gantt, Program Official

Date

Taurus Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

	Organization
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591-1-1-.37 Inspections & Investigations

Met

Correction Deadline: 7/27/2017

Corrected on 1/19/2018

The previous citation was corrected on this date in that the consultant reviewed 16 of 16 satisfactory criminal records check final determination letters on this date. All staff member present on this date were observed to have satisfactory criminal records check final determination letters on file for review.

	Staff Records
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Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 12/01/2017	
 Staff # 2	 Met
Date of Hire: 06/12/2017	
 Staff # 3	 Met
Date of Hire: 05/06/2016	
 Staff # 4	 Met
Date of Hire: 05/06/2016	
 Staff # 5	 Met
Date of Hire: 07/19/2022	

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 6 Date of Hire: 08/29/2016	Met
Staff # 7 Date of Hire: 12/01/2017	Met
Staff # 8 Date of Hire: 01/30/2017	Met
Staff # 9 Date of Hire: 05/31/2010	Met
Staff # 10 Date of Hire: 05/09/2016	Met
Staff # 11 Date of Hire: 11/01/2017	Met
Staff # 12 Date of Hire: 12/01/2017	Met
Staff # 13 Date of Hire: 03/01/2017	Met
Staff # 14 Date of Hire: 02/20/2013	Met
Staff # 15 Date of Hire: 07/27/2017	Met
Staff # 16 Date of Hire: 08/10/2015	Met
Staff # 17 Date of Hire: 07/28/2015	Met

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 7/27/2017

Corrected on 1/19/2018

The previous citation was corrected on this date in that the consultant reviewed 16 of 16 satisfactory criminal records check final determination letters on this date. All staff member present on this date were observed to have satisfactory criminal records check final determination letters on file for review.

Correction Deadline: 7/27/2017

Corrected on 1/19/2018

The previous citation was corrected on this date in that the consultant reviewed 16 of 16 satisfactory criminal records check final determination letters on this date. All staff member present on this date were observed to have satisfactory criminal records check final determination letters on file for review. The staff member involved in the previous citation is no longer employed at the center and was not present at the center on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that all staff did not have evidence of completing the health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/31/2018

Recited on 1/19/2018

Finding

Previously Cited: 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on review of records that all staff did not have evidence of completing annual training for the 2016 calendar year.

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that all staff did not have evidence of completing ten clock hours of annual training for the 2016 calendar year.

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 1/19/2018

Recited on 1/19/2018

Finding

Previously Cited: 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on review of records that all staff did not have evidence of completing annual training for the 2016 calendar year.

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined []

POI (Plan of Improvement)

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Recited on 1/19/2018

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 7/27/2017

Corrected on 1/19/2018

The previous citation was corrected on this date in that the consultant reviewed 16 of 16 satisfactory criminal records check final determination letters on this date. All staff member present on this date were observed to have satisfactory criminal records check final determination letters on file for review.