



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2019 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 12:30 PM

CCLC-1258

Chapel Hill Academy

4300 Chapel Crossing Douglasville, GA 30135 Douglas County
 (770) 920-5600 krkchapelhills@aol.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/20/2019	Monitoring Visit	Good Standing	
08/06/2019	Complaint Closure	Good Standing	
06/18/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-100	Infants	2	7	C	16	C	NA	NA	Floor Play, Nap
Main	B-150	Infants and One Year Olds	3	9	C	16	C	NA	NA	Diapering, Free Play
Main	C-200	One Year Olds	2	9	C	17	C	NA	NA	Circle Time, Free Play
Main	D-250	Two Year Olds	2	14	C	22	C	NA	NA	Free Play
Main	E-GYM GA PreK	PreK	4	37	C	58	C	82	C	Centers, Transitioning
Main	F-500	Four Year Olds and Five Year Olds	3	22	C	29	C	41	C	Centers
Main	G-450		0	0	C	23	C	NA	NA	
Main	H-400	Three Year Olds and Four Year Olds	1	12	C	22	C	NA	NA	Outside, Transitioning
Main	I-350	Three Year Olds	2	13	C	22	C	NA	NA	Circle Time
Main	J-300	Two Year Olds	2	15	C	22	C	NA	NA	Free Play
Main	K-Cafeteria		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 270						Total Capacity @25 sq. ft.: 306				
Total # Children this Date: 138			Total Capacity @35 sq. ft.: 270			Total Capacity @25 sq. ft.: 306				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-FL	0	C


Main	B-BL	0	C
Main	C-BR	0	C
Main	D-FR	0	C

Comments

Director provided fifteen files for employees hired since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shaquana Sterling, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 8/22/2019

Corrected on 11/20/2019

.26(9) - Citation corrected on this date. Provider painted area.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 09/30/2019	
Staff # 5	Met
Date of Hire: 11/06/2019	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 02/11/1996	

Staff # 9	Met
Staff # 10	Met
Date of Hire: 10/21/2019	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 07/19/2019	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 10/08/2019	
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 08/12/2019	
Staff # 26	Met
Date of Hire: 10/25/2019	
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Date of Hire: 02/25/2019	

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Date of Hire: 09/05/2019	
Staff # 36	Met
Date of Hire: 11/19/2019	
Staff # 37	Met
Staff # 38	Met
Date of Hire: 01/22/2019	
Staff # 39	Met
Staff # 40	Met
Date of Hire: 03/01/2016	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided fifteen files for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.