



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/16/2019 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 1:00 PM

CCLC-12419

Another Great Beginnings CDC

7830-A Veterans Parkway Columbus, GA 31909 Muscogee County
 (706) 507-4384 teena@anothergb.com

Regional Consultant

Penny Svenson

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Mailing Address

81 ROCKY FALLS DRIVE
 MIDLAND, GA 31820

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/16/2019	Monitoring Visit	Good Standing	
01/03/2019	Complaint Closure	Good Standing	
12/27/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	K4A		0	0	C	19	C	NA	NA	
Bldg 2	K4B		0	0	C	17	C	NA	NA	
Bldg 2	K4C		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 42						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Main	K3B	Three Year Olds	2	27	C	28	C	NA	NA	Free Play
Main	MiddleRoom5-12y		0	0	C	30	C	NA	NA	
Main	Room B1(Infants)	Infants	2	12	C	24	C	NA	NA	Feeding,Nap,Floor Play
Main	RoomB2(Infants)	Infants and One Year Olds	3	12	C	28	C	NA	NA	Free Play,Floor Play
Main	RoomK1(ones)	Two Year Olds	2	14	C	21	C	NA	NA	Transitioning,Free Play
Main	RoomK2(Twos)	Two Year Olds and Three Year Olds	3	27	C	28	C	NA	NA	Free Play,Transitioning,Lunch
Main	RoomK3 A		0	0	C	28	C	NA	NA	
Main	RoomK4	Four Year Olds	2	20	C	29	C	NA	NA	Transitioning,Lunch
Total Capacity @35 sq. ft.: 216						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		


Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant	63	C
Main	B(3-12yrs)	114	C

Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 05/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Alexis Greene, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 5/16/2019 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities**Not Met****Finding**

591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation that there were multiple classrooms that did not have current lesson plans as required.

POI (Plan of Improvement)

The Center will plan a program that includes a variety of developmentally appropriate activities that are provided daily, train Staff to use various teaching methods, and monitor both.

Correction Deadline: 5/16/2019

591-1-1-.12 Equipment & Toys(CR)**Met****Correction Deadline: 12/27/2018****Corrected on 5/16/2019**

The correction was observed on this date. Please continue to remind staff to use the safety latch that is located on each refrigerator.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the vent in the left bathroom in K2 wasn't operable as required .

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 6/15/2019

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Correction Deadline: 1/26/2019****Corrected on 5/16/2019**

The correction was observed on this date. The majority of floors have been replaced up to this date and areas that were not smooth were temporarily repaired.

Correction Deadline: 12/27/2018**Corrected on 5/16/2019**

The correction was observed on this date.

Technical Assistance

The Consultant discussed to monitor sinks in bathrooms and caulk as necessary so a fall hazard isn't present.

Correction Deadline: 5/16/2019**Correction Deadline: 12/27/2018****Corrected on 5/16/2019**

Please be mindful to continue to monitor outlets daily and cover, if exposed.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the privacy fence on the left playground had several exposed nails present along the right side of the fence and boards were no longer adhered to the fence.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/16/2019**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was exposed concrete next to the privacy fence on the right side of the playground and a hazard was posed to children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/20/2019

Recited on 5/16/2019

Health and Hygiene

591-1-1-.07 Children's Health **Not Met**

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that there was an infant asleep in their crib and a pacifier clip was attached to the infants pacifier.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 5/16/2019

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 12/27/2018

Corrected on 5/16/2019

The correction was observed on this date. Multiple staff in multiple classrooms stated proper knowledge.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection were observed on this date.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 12/28/2018

Corrected on 5/16/2019

The correction was observed on this date. All load and unload times were accounted for upon review of transportation logs.

Sleeping & Resting Equipment

Correction Deadline: 12/27/2018

Corrected on 5/16/2019

The correction was observed on this date. Infants were placed in their cribs to nap on this date.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 01/05/2006	Met
Staff # 2 Date of Hire: 07/14/2016	Met
Staff # 3 Date of Hire: 05/30/2018	Met
Staff # 4 Date of Hire: 02/09/2016	Met
Staff # 5 Date of Hire: 09/30/2015	Met
Staff # 6 Date of Hire: 06/11/2018	Met
Staff # 7 Date of Hire: 09/18/2008	Met
Staff # 8 Date of Hire: 10/03/2018	Met
Staff # 9 Date of Hire: 01/07/2013	Met
Staff # 10 Date of Hire: 07/21/2005	Met
Staff # 11 Date of Hire: 03/26/2018	Met
Staff # 12 Date of Hire: 11/30/2018	Met
Staff # 13 Date of Hire: 09/21/2018	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 07/27/2018	Met
Staff # 15 Date of Hire: 01/05/2017	Met
Staff # 16 Date of Hire: 06/20/2018	Met
Staff # 17 Date of Hire: 09/24/2018	Met
Staff # 18 Date of Hire: 02/10/2015	Met
Staff # 19 Date of Hire: 10/23/2018	Met
Staff # 20 Date of Hire: 11/13/2017	Met
Staff # 21 Date of Hire: 11/27/2017	Met
Staff # 22 Date of Hire: 03/05/2018	Met
Staff # 23 Date of Hire: 02/06/2015	Met
Staff # 24 Date of Hire: 06/25/2017	Met
Staff # 25 Date of Hire: 11/03/2008	Met

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Met

Correction Deadline: 11/1/2018

Corrected on 5/16/2019

The correction was observed on this date. The Consultant reviewed training for staff.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.