



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2018 **VisitType:** Monitoring Visit **Arrival:** 12:10 PM **Departure:** 3:00 PM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
 (770) 751-3900 amy@krk18.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
05/02/2018	Monitoring Visit	Good Standing
11/13/2017	Licensing Study	Good Standing
04/12/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	8	C	26	C	NA	NA	Floor Play, Nap
Main	1R	Two Year Olds	1	10	C	23	C	NA	NA	Nap
Main	2L	One Year Olds and Two Year Olds	1	8	C	24	C	NA	NA	Nap
Main	2R	Three Year Olds	1	14	C	22	C	NA	NA	Nap
Main	3L back office		0	0	C	4	C	NA	NA	
Main	3L Gym	PreK	1	17	C	47	C	66	C	Nap
Main	3L Study		0	0	C	2	C	NA	NA	
Main	3R	Four Year Olds	1	17	C	23	C	NA	NA	Nap
Main	4L		0	0	C	19	C	27	C	
Main	4R		0	0	C	25	C	35	C	
Main	Dining Room	PreK	2	15	C	26	C	36	C	Lunch
Total Capacity @35 sq. ft.: 241						Total Capacity @25 sq. ft.: 288				
Total # Children this Date: 89			Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 288				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from November 2017.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Amy V. Antonini-Brogan, Program Official _____ Date _____ LaQuita Clark, Consultant _____ Date _____



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center. Equipment and furniture observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined, based on an observation, that black tarp material was present in multiple areas beneath the gravel paths on the back playground and was a potential tripping hazard for children in care.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that playground hazards were present as follows:

- Exposed tree roots were observed on the infant/toddler playground and the back playground and were potential tripping hazards for children in care
- Exposed concrete was observed at the bottom of a pole on the back playground near the yellow gazebo
- The concrete path on the infant/toddler playground was raised and was a potential tripping hazard for children in care
- The concrete under the yellow gazebo on the back playground was raised and not even with the remaining ground and was a potential tripping hazard for children in care
- An opening in the concrete measuring approximately four inches wide under the green gazebo was present on the back playground and was a potential tripping hazard for children in care

POI (Plan of Improvement)

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will cover exposed roots, fill in the areas around the concrete to make it an even area to run on, and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/4/2018**Recited on 5/2/2018**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 11/13/2017****Corrected on 5/2/2018**

.20(3) - Previous citation has been corrected in that complete documentation of medication was observed.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated use of discussion and redirection.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. Vehicles were observed to have complete first aid kits and operable fire extinguishers. Current vehicle inspections were also on file.

Correction Deadline: 11/23/2017

Corrected on 5/2/2018

.36(3)(a-b) - Previous citation has been corrected in that transportation training is now on file for staff participating in transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed. Safety approved cribs were present. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/08/1993	
Staff # 2	Met
Date of Hire: 04/30/2018	
Staff # 3	Met
Date of Hire: 08/04/2014	
Staff # 4	Met
Date of Hire: 08/13/2001	
Staff # 5	Met
Date of Hire: 11/09/2016	
Staff # 6	Met
Date of Hire: 07/31/2017	
Staff # 7	Met
Date of Hire: 11/06/2017	
Staff # 8	Met
Date of Hire: 05/13/1991	
Staff # 9	Met
Date of Hire: 01/29/2018	
Staff # 10	Met
Date of Hire: 04/23/2018	
Staff # 11	Met
Date of Hire: 10/09/2017	
Staff # 12	Met

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Date of Hire: 03/05/2003

Staff # 13 Met

Date of Hire: 04/16/2018

Staff # 14 Met

Date of Hire: 11/08/1993

Staff # 15 Met

Date of Hire: 08/02/2017

Staff # 16 Met

Date of Hire: 01/22/2018

Staff # 17 Met

Date of Hire: 02/19/2007

Staff # 18 Met

Date of Hire: 11/08/1993

Staff # 19 Met

Date of Hire: 03/20/2006

Staff # 20 Met

Date of Hire: 10/10/2017

Staff # 21 Met

Date of Hire: 08/04/2003

Staff # 22 Met

Date of Hire: 11/06/2017

Staff # 23 Met

Date of Hire: 04/20/1998

Staff Credentials Reviewed: 23**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete. The director provided five files for staff hired since the previous visit. Please ensure that all staff have a comprehensive satisfactory records check on file by October 1, 2018.

591-1-1-.14 First Aid & CPR**Met**

Comment

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please ensure that new staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/13/2017

Corrected on 5/2/2018

.33(3) - Previous citation has been corrected. Please continue to ensure that new staff obtain health and safety orientation within 90 days of hire.

Correction Deadline: 12/13/2017

Corrected on 5/2/2018

.33(4) - Previous citation has been corrected in that documentation of training was observed on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.