



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/23/2018 **VisitType:** Licensing Study

**Arrival:** 9:05 AM

**Departure:** 1:00 PM

**CCLC-1085**

**Kids 'R Kids #18**

4780 Morton Road Johns Creek, GA 30022 Fulton County  
 (770) 751-3900 amy@krk18.com

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
10/23/2018	Licensing Study	Good Standing
05/02/2018	Monitoring Visit	Good Standing
11/13/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	7	C	26	C	NA	NA	Floor Play, Feeding
Main	1R	Two Year Olds	2	10	C	23	C	NA	NA	Art
Main	2L	One Year Olds	2	6	C	24	C	NA	NA	Outside
Main	2R	Three Year Olds	2	8	C	22	C	NA	NA	Circle Time
Main	3L back office		0	0	C	4	C	NA	NA	Not In Use
Main	3L Gym	PreK	4	39	C	47	C	66	C	Art, Outside, Centers
Main	3L Study		0	0	C	2	C	NA	NA	Not In Use
Main	3R	Four Year Olds	1	5	C	23	C	NA	NA	Outside
Main	4L		0	0	C	19	C	27	C	Not In Use
Main	4R	Three Year Olds	2	9	C	25	C	35	C	Outside
Main	Dining Room		0	0	C	26	C	36	C	Not In Use

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

### Comments

The purpose of this visit was to conduct a licensing study visit and to follow up to the previous visit conducted on May 2, 2018.

Consultant provided contact information on this date.

Consultant discussed the new CRC requirements with staff on this date.

Plan of Improvement: Developed This Date 10/23/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Amy V. Antonini-Brogan, Program Official

Date

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Shannon Curtis, Consultant

Date



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### Findings Report

**Date:** 10/23/2018 **VisitType:** Licensing Study

**Arrival:** 9:05 AM

**Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

<b>Children's Records</b>
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**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained/completed.

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant's observations that a staff purse was observed in Suite 400 sitting in an office chair that was accessible to children in care on this date.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 10/23/2018**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined, based on an observation, that black tarp material was present in multiple areas beneath the gravel paths on the back playground and was a potential tripping hazard for children in care.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that playground hazards were present as follows:

- Exposed concrete was observed at the bottom of a pole on the back playground near the yellow gazebo
- The concrete path on the infant/toddler playground was raised and unlevelled with the ground and was a potential tripping hazard for children in care
- An opening in the concrete measuring approximately four inches along the pathway to/from designated classrooms was present on the back playground and was a potential tripping hazard for children in care
- The white pipes that boarder the swings area on the playground on the left bottom corner was loose that was a potential tripping hazard for children in care
- The paint is peeling on the climbing play structure on the back playground

**POI (Plan of Improvement)**

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will cover repair gaps in the concrete, fill in the areas around the concrete to make it an even area to run on, and will routinely monitor the playground and remove litter and hazards, will repair the pipes around the play structures to prevent tripping hazards for children in care, repair any/all peeling paint on play structures.

**Correction Deadline: 11/30/2018****Recited on 10/23/2018**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Consultant observed evidence of monthly fire drills conducted as of September 28, 2018 on this date.

**Correction Deadline: 10/28/2018**

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed reporting requirements.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete for July 26,2018 to Roswell Public Library and on July 24, 2018 to Top Golf.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date as of June 21, 2018.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

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**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/01/2018	
Staff # 2	Met
Date of Hire: 11/08/1993	
Staff # 3	Met
Date of Hire: 04/30/2018	
Staff # 4	Met
Date of Hire: 08/04/2014	
Staff # 5	Met
Date of Hire: 08/13/2001	
Staff # 6	Met
Date of Hire: 11/09/2016	
Staff # 7	Met
Date of Hire: 07/31/2017	
Staff # 8	Met
Date of Hire: 05/29/2018	
Staff # 9	Met
Date of Hire: 11/06/2017	
Staff # 10	Met
Date of Hire: 05/13/1991	
Staff # 11	Met
Date of Hire: 01/29/2018	
Staff # 12	Met
Date of Hire: 04/23/2018	
Staff # 13	Met

**Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Date of Hire: 10/09/2017

Staff # 14 Met

Date of Hire: 03/05/2003

Staff # 15 Met

Date of Hire: 11/08/1993

Staff # 16 Met

Date of Hire: 08/02/2017

Staff # 17 Met

Date of Hire: 01/22/2018

Staff # 18 Met

Date of Hire: 02/19/2007

Staff # 19 Met

Date of Hire: 11/08/1993

Staff # 20 Met

Date of Hire: 03/20/2006

Staff # 21 Met

Date of Hire: 10/10/2017

Staff # 22 Met

Date of Hire: 08/04/2003

Staff # 23 Met

Date of Hire: 11/06/2017

Staff # 24 Met

Date of Hire: 04/20/1998

**Staff Credentials Reviewed: 24****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete for all staff on this date.

**Comment**

Director provided two files for employees hired since last visit on May 2, 2018 on this date.

**591-1-1-.14 First Aid & CPR Met****Comment**

Complete first aid kits observed in center and on vehicles.



**Comment**

Please be mindful of training expiration dates for First/Aid and CPR that will expire October of 2018.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training.

**Comment**

Please ensure completed orientation checklists are documented and signed for all new hires.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.