



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/21/2020 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 10:40 AM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
(770) 751-3900 amy@krk18.com

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

Fax:

latoya.longshore@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
09/21/2020	Licensing Study	Good Standing
09/03/2019	Licensing Study	Good Standing
04/23/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	3	C	26	C	NA	NA	Floor Play
Main	1R	Two Year Olds	1	7	C	23	C	NA	NA	Outside
Main	2L		0	0	C	24	C	NA	NA	
Main	2R	Three Year Olds	1	8	C	22	C	NA	NA	Story
Main	3L back office		0	0	C	4	C	NA	NA	
Main	3L Gym		0	0	C	47	C	66	C	
Main	3L Study	Five Year Olds and Six Year Olds and Over	1	8	C	2	NC	NA	NA	Homework
Main	3R	Four Year Olds	1	6	C	23	C	NA	NA	Centers
Main	4L	Five Year Olds and PreK	1	12	C	19	C	27	C	Centers
Main	4R	PreK	2	16	C	25	C	35	C	Snack
Main	Dining Room		0	0	C	26	C	36	C	
Total Capacity @35 sq. ft.: 241						Total Capacity @25 sq. ft.: 288				
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 288				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

Comments

An Administrative Review was conducted on September 21, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 21, 2020 with Kids 'R Kids #18. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/21/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amy V. Antonini-Brogan, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 9/3/2019

Corrected on 9/21/2020

Previous citation corrected. During a virtual walk through, consultant observed potentially hazardous equipment, materials and supplies not accessible to children in classroom 4L to this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated, however the diapering procedures were discussed with classroom 1L to this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with staff on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 17**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 02/06/2019

Staff # 2

Met

Date of Hire: 10/31/2019

Staff # 3

Met

Date of Hire: 05/10/2018

Staff # 4 Date of Hire: 04/01/1999	Met
Staff # 5 Date of Hire: 09/03/2019	Met
Staff # 6 Date of Hire: 08/14/2020	Met
Staff # 7 Date of Hire: 04/30/2018	Met
Staff # 8 Date of Hire: 10/01/2018	Met
Staff # 9 Date of Hire: 10/01/2017	Met
Staff # 10 Date of Hire: 03/20/2006	Met
Staff # 11 Date of Hire: 08/01/2020 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 12 Date of Hire: 11/14/2019	Met
Staff # 13 Date of Hire: 08/29/2019	Met
Staff # 14 Date of Hire: 10/01/2018	Met
Staff # 15 Date of Hire: 02/16/2007	Met
Staff # 16 Date of Hire: 08/18/2020	Met
Staff # 17 Date of Hire: 08/31/2020	Met

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #11 did not submit both a records check application to the department and fingerprints to an authorized fingerprinting site.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will keep a staff checklist to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will update the staff checklist to ensure the Comprehensive Records Check rules are maintained.

Correction Deadline: 9/21/2020**Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on consultant's review of staff records, staff files for staff #11 was observed to have an expired Comprehensive Records check on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will keep a staff checklist to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will update staff checklist to ensure Comprehensive Records check rules are maintained.

Correction Deadline: 9/21/2020

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Director provided five files for new employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.