

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/14/2021 VisitType: Licensing Study Arrival: 10:00 AM Departure: 11:00 AM

CCLC-1085 Regional Consultant

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County

(770) 751-3900 amy@krk18.com

Fax: (404) 478-8102 latoya.longshore@decal.ga.gov

LaToya Longshore

Phone: (470) 542-7388

Mailing Address Same

Quality Rated:

09/14/2021

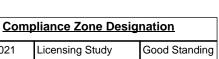
06/02/2021

09/21/2020



Monitoring Visit

Licensing Study



Good Standing

Good Standing

Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L		0	0	С	26	С	NA	NA	
Main	1R	Two Year Olds	1	9	С	23	С	NA	NA	Centers
Main	2L	One Year Olds	1	5	С	24	С	NA	NA	Outside
Main	2R		0	0	С	22	С	NA	NA	
Main	3L back office		0	0	С	4	С	NA	NA	
Main	3L Gym		0	0	С	47	С	66	С	
Main	3L Study		0	0	С	2	С	NA	NA	
Main	3R	Three Year Olds	1	9	С	23	С	NA	NA	Transitioning
Main	4L	PreK	1	7	С	19	С	27	С	Outside
Main	4R	PreK	2	12	С	25	С	35	С	Centers
Main	Dining Room	Six Year Olds and Over	1	3	С	26	С	36	С	Homework
		Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 288					

Total # Children this Date: 45 Total Capacity @35 sq. ft.: 241 Total Capacity @25 sq.

ft.: 288

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	С
Main	Play B	105	С
Main	Play C	55	С

Comments

An Administrative Review was conducted on September 14, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 14, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or gualityrated@decal.ga.gov

Amy V. Antonini-Brogan, Program Official	Date	LaToya Longshore, Consultant	Date

Georgia Department of Early Care and Learning Revision #0 Revision Date: 9/16/2021 8:29:47 AM Page 3 of 3



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met Comment Proper hand washing observed throughout the center. 591-1-1-.20 Medications(CR) Met Comment The Provider currently does not dispense/administer medication. Safety 591-1-1-.05 Animals Met Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Staff were observed to maintain a positive learning environment on this date. 591-1-1-.13 Field Trips(CR) Met Comment Center does not participate in field trips at this time. 591-1-1-.36 Transportation(CR) Met Comment Center does not provide routine transportation. **Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 18 Records with Missing/Incomplete Components: 0 Staff # 1 Met Date of Hire: 01/01/2006 Staff # 2 Met Staff #3 Met Date of Hire: 04/01/1999 Staff #4 Met Date of Hire: 05/10/2021 Staff #5 Met Date of Hire: 08/02/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 18 Records with Missing/Incomplete Components: 0 Staff #6 Met Date of Hire: 06/16/2021 Staff #7 Met Date of Hire: 09/13/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff #8 Met Reminder - Health & Safety training is required within 90 Date of Hire: 08/24/2021 calendar days of hired Staff #9 Met Date of Hire: 06/14/2021 Staff # 10 Met Date of Hire: 10/01/2018 Staff # 11 Met Date of Hire: 08/27/2025 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 12 Met Date of Hire: 07/22/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 13 Met Date of Hire: 03/16/2021 Staff # 14 Met Date of Hire: 03/20/2006 Staff # 15 Met Date of Hire: 10/31/2019 Staff # 16 Met Staff # 17 Met Date of Hire: 06/08/2020 Staff # 18 Met Date of Hire: 02/16/2007

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.