



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/22/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 7:15 AM **Departure:** 8:15 AM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
 (770) 751-3900 amy@krk18.com

Regional Consultant

Cassandra Jakes-Beasley

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cassandra.jakes-beasley@dec.al.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/22/2019	Complaint Investigation Follow Up	Good Standing
10/23/2018	Licensing Study	Good Standing
05/02/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	6	C	26	C	NA	NA	Nap
Main	1R	Two Year Olds	1	10	C	23	C	NA	NA	Nap
Main	2L	One Year Olds	1	6	C	24	C	NA	NA	Nap
Main	2R	Three Year Olds	1	10	C	22	C	NA	NA	Nap
Main	3L back office		0	0	C	4	C	NA	NA	Not In Use
Main	3L Gym	PreK	2	36	C	47	C	66	C	Nap
Main	3L Study		0	0	C	2	C	NA	NA	Not In Use
Main	3R	Four Year Olds	1	14	C	23	C	NA	NA	Nap
Main	4L		0	0	C	19	C	27	C	Not In Use
Main	4R		0	0	C	25	C	35	C	Not In Use
Main	Dining Room		0	0	C	26	C	36	C	Not In Use

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Total # Children this Date: 82

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

Comments

The purpose of the visit was to follow up on the October 23, 2018, Licensing study.

The visit was revised on January 23, 2019 and a copy sent to the facility.

Plan of Improvement: Developed This Date 01/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Amy V. Antonini-Brogan, Program Official

Date

Cassandra Jakes-Beasley, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant's observations that a can of compressed gas was observed on the top of the computer stand in Suite 400, in between the boy's and girls' restroom.

- Suite 200- two-year-old classroom-

Two bottles of disinfectant spray were observed on the sink area and several containers of disinfectant solution were stored underneath an unlocked cabinet.

In the hallway teacher supplies, a stapler, tape dispenser and a battery were observed on top of a desk.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/22/2019

Recited on 1/22/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation, paint was chipping on the large climbing equipment on the large playground. On this equipment a plastic block on the tic-toc-toe was broken at the top with sharp edges and a metal plate located on the back was missing a screw at the bottom, leaving a three to four inch gap.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards.

Correction Deadline: 1/25/2019

Finding

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined, based on observation, that playground hazards were present as follows:

-Exposed tree roots and concrete anchoring were observed at the bottom of fence poles of the back fence of the infant toddler playground.

- There was three to four inch gap in the pipes that bordered the swings area on the playground on the front left corner, creating a potential tripping hazard for children in care.

POI (Plan of Improvement)

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will cover the concrete anchors and tree roots and will repair the pipes around the play structures to prevent tripping hazards for children in care

Correction Deadline: 1/23/2019

Recited on 1/22/2019

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/01/2018	
Staff # 2	Met
Date of Hire: 11/08/1993	
Staff # 3	Met
Date of Hire: 04/30/2018	
Staff # 4	Met
Date of Hire: 08/04/2014	
Staff # 5	Met
Date of Hire: 08/13/2001	
Staff # 6	Met
Date of Hire: 11/09/2016	
Staff # 7	Met
Date of Hire: 07/31/2017	
Staff # 8	Met
Date of Hire: 05/29/2018	
Staff # 9	Met
Date of Hire: 11/06/2017	
Staff # 10	Met

Date of Hire: 05/13/1991

Staff # 11 Met

Date of Hire: 01/29/2018

Staff # 12 Met

Date of Hire: 04/23/2018

Staff # 13 Met

Date of Hire: 10/09/2017

Staff # 14 Met

Date of Hire: 03/05/2003

Staff # 15 Met

Date of Hire: 04/07/2018

Staff # 16 Met

Date of Hire: 11/08/1993

Staff # 17 Met

Date of Hire: 08/02/2017

Staff # 18 Met

Date of Hire: 01/22/2018

Staff # 19 Met

Date of Hire: 02/19/2007

Staff # 20 Met

Date of Hire: 11/08/1993

Staff # 21 Met

Date of Hire: 03/20/2006

Staff # 22 Met

Date of Hire: 10/10/2017

Staff # 23 Met

Date of Hire: 08/04/2003

Staff # 24 Met

Date of Hire: 11/06/2017

Staff # 25 Met

Date of Hire: 04/20/1998

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 26

Met

Date of Hire: 12/10/2018

Staff Credentials Reviewed: 26

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided two file(s) for employees hired since last visit.