



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/18/2017 **VisitType:** Monitoring Visit

Arrival: 7:30 AM

Departure: 11:15 AM

CCLC-24175

Lafayette Christian School Early Learning Center

1904 Hamilton Road LaGrange, GA 30241 Troup County
 (706) 884-6684 lcsearlylearningcenter@gmail.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/18/2017	Monitoring Visit	Good Standing	
05/23/2017	Licensing Study	Good Standing	
12/06/2016	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	1st Right		0	0	C	19	C	NA	NA	
Bldg. II	2nd Right		0	0	C	17	C	NA	NA	
Bldg. II	3rd Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	8	C	17	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 0							
Bldg. IV - ELC	1st Left - A	Infants	1	7	NC	11	C	NA	NA	Floor Play
Bldg. IV - ELC	1st Right - G	Four Year Olds	1	12	C	19	C	NA	NA	Free Play
Bldg. IV - ELC	2nd Left - B	Infants	1	3	C	12	C	NA	NA	Floor Play
Bldg. IV - ELC	2nd Right - H	Three Year Olds	1	7	C	19	C	NA	NA	Breakfast,Free Play
Bldg. IV - ELC	3rd Left - C	One Year Olds	1	8	C	17	C	NA	NA	Floor Play
Bldg. IV - ELC	3rd Right - I	Three Year Olds	1	9	C	19	C	NA	NA	Breakfast
Bldg. IV - ELC	4th Left - D	One Year Olds	1	9	NC	18	C	NA	NA	Breakfast
Bldg. IV - ELC	4th Right - J	Three Year Olds	1	8	C	19	C	NA	NA	Free Play
Bldg. IV - ELC	5th Left - E	One Year Olds	1	4	C	20	C	NA	NA	Floor Play
Bldg. IV - ELC	5th Right - K	Two Year Olds	1	9	C	19	C	NA	NA	Free Play,Breakfast

Bldg. IV - ELC	6th Left - F	Two Year Olds	1	10	C	21	C	NA	NA	Free Play
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Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 94

Total Capacity @35 sq. ft.: 247


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. IV - ELC	Large	263	C

Comments

Plan of Improvement: Developed This Date 12/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Amanda Jordan, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/23/2017

Corrected on 12/18/2017

.25(13) - Correction observed on this date. No hazards accessible.

Correction Deadline: 5/23/2017

Corrected on 12/18/2017

.25(3) - Correction observed on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/23/2017

Corrected on 12/18/2017

.26(4) - Correction observed on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 5/23/2017

Corrected on 12/18/2017

.20(4) - Correction observed on this date. Medications were stored inaccessible to children.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Not Met**

Correction Deadline: 5/23/2017

Corrected on 12/18/2017

.09(1)(e) - Correction observed on this date.

Finding

591-1-1-.09(1)(g) requires Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Center or be present at the Center while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one provisional employee hired on November 2, 2017, had not completed her fingerprint check within the required 21 days of hire date.

POI (Plan of Improvement)

The Center will ensure that Provisional Employees hired on or after January 1, 2014 have a satisfactory Preliminary Records Check Determination. The Center will have a plan to ensure that Provisional Employees hired on or after January 1, 2014 submit a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site within 21 days from the date of hire or the first day of residency. The Center will not allow a provisional employee to be at the Center while children are present if this requirement is not met.

Correction Deadline: 12/18/2017

591-1-1-.31 Staff(CR)

Met

Comment

No volunteers.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the following classrooms were out of ratio:

- 1st left A- one teacher with seven infants was observed when two teachers were required.
- 4th left D- one teacher was observed with nine one-year-olds when two teachers were required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 12/18/2017

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.