



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/22/2017    **VisitType:** Monitoring Visit    **Arrival:** 9:40 AM    **Departure:** 12:25 PM

**CCLC-31013**

**Atlanta First Day School**

360 Peachtree Street NE Atlanta, GA 30308 Fulton County  
 (404) 333-0270 nadia@a1kids.org

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 08/22/2017                         | Monitoring Visit | Good Standing |  |
| 02/16/2017                         | POI Follow Up    | Good Standing |  |
| 01/27/2017                         | Licensing Study  | Good Standing |  |

  

|                      |   |
|----------------------|---|
| <b>Good Standing</b> | - Program is demonstrating an acceptable level of performance in meeting the rules.     |
| <b>Support</b>       | - Program performance is demonstrating a need for improvement in meeting rules.         |
| <b>Deficient</b>     | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

**Ratios/License Capacity**

| Building | Room            | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes               |
|----------|-----------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|---------------------|
| Main     | 1L              |                                    | 0     | 0        | C    | 17         | C            | NA         | NA           | Not In Use          |
| Main     | A 100           | Two Year Olds                      | 2     | 5        | C    | 9          | C            | NA         | NA           | Outside             |
| Main     | B 150           | Two Year Olds                      | 2     | 5        | C    | 8          | C            | NA         | NA           | Outside             |
| Main     | C 200           | Infants                            | 3     | 9        | C    | 16         | C            | NA         | NA           | Floor Play, Feeding |
| Main     | D 250           | Infants and One Year Olds          | 1     | 3        | C    | 12         | C            | NA         | NA           | Transitioning       |
| Main     | E 300           | Three Year Olds                    | 2     | 5        | C    | 16         | C            | NA         | NA           | Transitioning       |
| Main     | F 350           | One Year Olds                      | 2     | 11       | C    | 12         | C            | NA         | NA           | Floor Play          |
| Main     | G 400           | Three Year Olds and Four Year Olds | 2     | 10       | C    | 19         | C            | NA         | NA           | Circle Time         |
| Main     | H Resource Room | Five Year Olds                     | 2     | 3        | C    | 18         | C            | NA         | NA           | Snack               |
| Main     | Up 2L           |                                    | 0     | 0        | C    | 16         | C            | NA         | NA           | Not In Use          |

Total Capacity @35 sq. ft.: 143

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 51

Total Capacity @35 sq. ft.: 143

Total Capacity @25 sq. ft.: 0

| Building | Playground      | Playground Occupancy | Playground Compliance |
|----------|-----------------|----------------------|-----------------------|
| Main     | PGR A 0-1 years | 9                    | C                     |
| Main     | PGR B 2-4 years | 44                   | C                     |

**Comments**

Plan of Improvement: Developed This Date 08/22/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nadia J. Jones, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

591-1-1-.12(4) - Heavy equipment or equipment that could potentially tip over was observed to be secured.

**Correction Deadline: 8/22/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

591-1-1-.19(1) - Center was in compliance with the licensing capacities.

**Correction Deadline: 8/22/2017**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Reminder-Keep Hazards Inaccessible

**Technical Assistance**

591-1-1-.25(3) - Please ensure ventilation near the diapering areas is maintained clean and free of dust. Please check the infant room for any chipping paint in areas low enough to be accessible to the children.

**Correction Deadline: 8/22/2017**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Observation- No hazards observed. Please ensure equipment is clean and free of spider webs.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge. Discussed the additional steps required by Quality Rated.

### 591-1-1-.17 Hygiene(CR)

Technical Assistance

#### Comment

Observed-Proper Hand Washing Throughout

#### Technical Assistance

591-1-1-.17(8) - Please ensure staff wash their hands at all required times, including every time sun block or some other chemical product is applied to the children.

**Correction Deadline: 8/22/2017**

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed-Documentation/Procedures. Please ensure prescription numbers and all required information is noted on medication authorizations by the parents/guardians.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Positive Learning Environment

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

No Routine Transportation Provided. A completed walking field trip was observed to be complete. Please ensure the vehicle emergency forms are taken on field trips so that medical information as well as authorization to obtain emergency medical care is accessible to staff.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed-SIDS/Infant Sleeping Position

#### Comment

Observed-Pleasant Naptime Environment

## Staff Records

### 591-1-1-.09 Criminal Records Check(CR)

Not Met

#### Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the observation of staff records that two staff were hired with determination letters beyond the portability date.

**POI (Plan of Improvement)**

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

**Correction Deadline: 8/22/2017**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

591-1-1-.31(13) - The center was observed to be in compliance.

**Correction Deadline: 8/22/2017**

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Direct Supervision/Attentive Staff