



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/8/2017      **VisitType:** POI Follow Up      **Arrival:** 2:40 PM      **Departure:** 3:25 PM

**CCLC-38458**

**Butner Learning Academy**

2125 County Line Road Atlanta, GA 30331 Fulton County  
 (404) 349-2656 butneracademy@yahoo.com

**Regional Consultant**

Jennifer Bailey  
 Phone: (770) 357-7024  
 Fax: (770) 357-7023  
 jennifer.bailey@dec.al.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>		
08/08/2017	POI Follow Up	Good Standing
07/18/2017	Monitoring Visit	Deficient
02/01/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - School Age	Five Year Olds and Six Year Olds and Over	1	6	C	8	C	NA	NA	Snack
Main	B - 1R	Infants and One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Floor Play
Main	C - Middle		0	0	C	5	C	NA	NA	Not In Use
Main	D - Middle Back		0	0	C	4	C	NA	NA	Not In Use
Main	E - Left	Three Year Olds and Four Year Olds	1	9	C	9	C	NA	NA	Snack
					Total Capacity @35 sq. ft.: 35		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside	34	C

**Comments**

The purpose of this visit is to follow-up to the visit conducted on July 18, 2017.

Plan of Improvement: Developed This Date 08/08/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tashia Harrison, Program Official

Date

Jennifer Bailey, Consultant

Date



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**Findings Report**

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The following information is associated with a POI Follow Up:

	<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 7/18/2017**

**Corrected on 8/8/2017**

**.19(1) - Previous citation corrected on this date in that the licensed capacities of the classrooms were not exceeded.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Correction Deadline: 7/18/2017**

**Corrected on 8/8/2017**

**.26(4) - Previous citation corrected on this date in that the fence gate was observed to be repaired. Discussed continued maintenance due to the gate sticking.**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface material beneath the large climbing structure had become compacted, and grass was observed to be growing through the resilient surface material. Additionally, the resilient surface material measured between 2" and 5" beneath the large climbing structure.

**POI (Plan of Improvement)**

The Center will develop and/or follow a plan for routine inspections of the resilient surface and for replacing when needed.

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 8/31/2017**

**Recited on 8/8/2017**

## Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 7/21/2017

Corrected on 8/8/2017

.15(2) - Previous citation corrected on this date in that infant feeding plans were observed.

## Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 7/18/2017

Corrected on 8/8/2017

.21(3) - Previous citation corrected on this date in that the emergency drill log was observed to be accessible and up-to-date.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/18/2017

Corrected on 8/8/2017

.30(2) - Previous citation corrected on this date in that staff stated proper SIDS knowledge in that infants are placed on their backs to sleep.

## Staff Records

591-1-1-.24 Personnel Records

Met

Correction Deadline: 7/21/2017

Corrected on 8/8/2017

.24(1) - Previous citation corrected on this date in that the Director's file was on site and accessible.

591-1-1-.33 Staff Training

Defer

**Defer**

591-1-1-.33(3)- Previous citation deferred on this date in that staff were given until August 20, 2017 to complete the training per the approved plan of improvement.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/17/2017

591-1-1-.31 Staff(CR)

Defer

**Defer**

591-1-1-.31(2)(b)2.- Previous citation deferred on this date in that the center is actively seeking lead teachers who meet the credential requirement. The center will have until 9/30/2017 to hire lead teachers who meet the credential requirements.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience for each classroom.

**Correction Deadline: 7/18/2017**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Correction Deadline: 7/18/2017**

**Corrected on 8/8/2017**

**.32(2) - Previous citation corrected on this date in that appropriate staff:child ratios were observed.**

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**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 7/18/2017**

**Corrected on 8/8/2017**

**.32(7) - Previous citation corrected in that adequate supervision was observed on this date.**