



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/7/2020      **VisitType:** Monitoring Visit      **Arrival:** 10:00 AM      **Departure:** 11:00 AM

**CCLC-32784**

**KinderCare Learning Center #412**

2459 Dresden Dr Chamblee, GA 30341 DeKalb County  
 (770) 458-6506 sholland@kindercare.com

**Regional Consultant**

Elim Tekie

Phone: (404) 478-8088  
 Fax: (404) 478-8094  
 elim.tekie@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/07/2020	Monitoring Visit	Good Standing	
01/09/2020	Licensing Study	Good Standing	
09/06/2019	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1st Left 101	Pre-k B	2	16	C	31	C	NA	NA	Centers	
Main	1st Rt 109	Pre-k A	2	15	C	31	C	NA	NA	Centers	
Main	2nd Left 102	Pre-k C	2	17	C	31	C	NA	NA	Centers	
Main	3rd Left 103	Preschool	1	17	C	31	C	NA	NA	Centers	
Main	4th Left 104	2 yr olds	2	21	C	31	C	NA	NA	Centers	
Main	5th Lft 105	2 yr olds	2	20	C	31	C	NA	NA	Centers	
Main	6th-Lft 106	1 yr olds	2	9	C	32	C	NA	NA	Centers	
Main	7th left-107	Infants	1	6	C	18	C	NA	NA	Floor Play,Diapering,Feeding	
Main	8th Lft 108	Infants	2	8	C	12	C	NA	NA	Floor Play,Nap	
Total Capacity @35 sq. ft.:					248	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 129			Total Capacity @35 sq. ft.:			248	Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

A virtual inspection was conducted on August 7, 2020 with the Samantha Holland. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Samantha Holland, Program Official

Date

Elim Tekie, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Correction Deadline: 1/9/2020**

**Corrected on 8/7/2020**

**.12(2) - Previous citation was corrected. All equipment with hazardous conditions have been thrown away and replaced.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities due to COVID-19.

### Facility

**591-1-1-.06 Bathrooms** **Met**

**Correction Deadline: 2/8/2020**

**Corrected on 8/7/2020**

**.06(4) - Previous citation was corrected. All bathrooms were fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 1/9/2020**

**Corrected on 8/7/2020**

**.25(3) - Previous citation was corrected. The vent in bathroom 4th left was repaired and working properly.**

591-1-1-.26 Playgrounds(CR)

Met

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

591-1-1-.15 Food Service & Nutrition

Met

**Correction Deadline: 1/9/2020**

**Corrected on 8/7/2020**

.15(2) - Previous citation was corrected. All infant feeding plans were up to date.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Proper diapering procedures observed in the infant one classroom and staff stated proper diapering procedures in the other diapering classrooms.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation due to COVID-19.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Correction Deadline: 1/9/2020**

**Corrected on 8/7/2020**

.30(1)(a)3 - Previous citation was corrected. All individual infant bedding were tight fitting.

**Staff Records**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Defer**

**Defer**

591-1-1-.14(2)- Consultant will verify CPR certificates at the Licensing visit.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 2/8/2020**

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**591-1-1-.33 Staff Training** **Defer**

**Defer**

591-1-1-.33(5)- Consultant will verify Staff training on the next regulatory visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/8/2020**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.