



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:05 PM **Departure:** 4:50 PM

CCLC-17641

The Academy Child Development Center

4187 Continental Drive Oakwood, GA 30566 Hall County
 (770) 287-7023 stacivinton@theacademycdc.net

Regional Consultant

Bridget Johnson
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 Same

Quality Rated: ★ ★

Compliance Zone Designation		
08/06/2019	Complaint Investigation & Monitoring Visit	Good Standing
07/11/2019	POI Follow Up	Good Standing
06/07/2019	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	One Year Olds	1	5	C	10	C	NA	NA	Nap
Main	1R	Infants	2	9	C	15	C	NA	NA	Floor Play, Feeding
Main	2L	Two Year Olds	2	12	C	22	C	NA	NA	Nap
Main	2R	One Year Olds	3	11	C	17	C	NA	NA	Nap
Main	3L	Three Year Olds and Four Year Olds	2	18	C	22	C	NA	NA	Nap
Main	3R	Four Year Olds and Five Year Olds	1	18	C	21	C	NA	NA	Nap, Transitioning
Main	4L		0	0	C	22	C	NA	NA	
Main	4R	Six Year Olds and Over	1	16	C	25	C	NA	NA	TV
Main	Upstairs Back		0	0	C	20	C	NA	NA	
Main	Upstairs R		0	0	C	20	C	NA	NA	

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2-4 years	25	C
Main	6 wk to 24 mth	21	C

Comments

08/06/2019: The purpose of this visit was to conduct a complaint investigation and monitoring visit and to follow up on any previous citations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Staci Vinton, Program Official

Date

Bridget Johnson, Consultant

Date



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Summary Report

Date: 8/6/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:05 PM **Departure:** 4:50 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that hazards were not stored inaccessible for children in that there were two plungers sitting to the left of the toilet in the 4R classroom. Also, in the 3R classroom in the white drawer near the door leading to the playground there were staples, a staple remover, a pair of adult scissors, tacks, and a box cutter in the drawer. The drawer was observed to be unlocked and the items were within the reach of the children in care.

POI (Plan of Improvement)

The plungers were moved immediately while on site. The Director and teacher stated that items being stored in the unlocked drawer would be immediately moved out of the reach of the children in care. The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/6/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation there was blue peeling paint on the landing at the top of the spiral stairs on the climbing equipment on the back playground.

POI (Plan of Improvement)

The Director stated they will have their maintenance guy come back out and remove the peeling paint and repaint the area. The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/16/2019**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was an active ant bed in the middle of the back playground.

POI (Plan of Improvement)

The Director had marked the ant bed with a yellow floor sign and pest control was scheduled to come to the facility after hours to treat the ant bed. The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/6/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete and satisfactory for 21 of 21 staff members on this date.

Correction Deadline: 7/11/2019

Corrected on 8/6/2019

.09(1)(g) - On this date consultant observed correction of previous citation in that all staff were observed to have current comprehensive records checks on file.

Correction Deadline: 7/11/2019

Corrected on 8/6/2019

.09(1)(l)3. - On this date consultant observed correction of previous citation in that all staff were observed to have current comprehensive records checks on file.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff member had not completed the required health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)

The staff member will complete the required training immediately. The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/5/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

Correction Deadline: 6/7/2019

Corrected on 8/6/2019

.03(9) - On this date consultant observed correction of previous citation in that no children were allowed to engage in rough play.