



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/17/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:30 AM **Departure:** 4:20 PM

CCLC-35296

Riley's Early Learning Academy, Inc.

6625 Brown Street Douglasville, GA 30134 Douglas County
 (678) 472-9816 tvobrown@gmail.com

Regional Consultant

Monique Chambers

Phone: (770) 357-7006

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monique.chambers@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/17/2018	Complaint Investigation Follow Up	Good Standing	
06/26/2018	Licensing Study	Good Standing	
04/09/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Back Left	Infants and One Year Olds	1	4	C	14	C	NA	NA	Nap,Diapering
Main	B-Front Left	Two Year Olds	1	7	C	15	C	NA	NA	Transitioning,Lunch,Nap
Main	C-BR		0	0	C	25	C	NA	NA	
Main	D - Front Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	17	C	26	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 28			Total Capacity @35 sq. ft.: 80							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A/Infant/Toddler	44	C
Main	B/Preschool	73	C

Comments

The purpose of this visit was to conduct a complaint investigation and follow- up visit. There were six rule violations found associated with the follow- up.

Plan of Improvement: To Be Submitted 08/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tavarro Brown, Program Official

Date

Monique Chambers, Consultant

Date



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Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and staff statement that the resilient surface beneath the slide structure had not been replaced since the last visit and still measured between one and three inches on this date.

Correction Deadline: 7/20/2018

Recited on 7/17/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were exposed tree roots on the back playground area on this date posing a tripping hazard.

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Correction Deadline: 7/20/2018

Recited on 7/17/2018

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

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Correction Deadline: 7/1/2018

Corrected on 7/17/2018

.21(1)(p) - Previous citation observed corrected in that Consultant viewed the written emergency plan on this date.

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center had not conducted any emergency drills in 2018.

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Correction Deadline: 7/20/2018

Recited on 7/17/2018

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Not Met

Correction Deadline: 6/26/2018

Corrected on 7/17/2018

.09(1)(d) - Previous citation observed corrected in that the employee was not longer employed at the center on this date.

Finding

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined based on a review of records that the records check clearance date was not within the preceding 12 months from the hire date for one employee who transferred from another facility.

Correction Deadline: 7/17/2018

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records that the CPR and First aid training for the Center director was expired on this date. It was also determined that less than 50% of the caregiver staff had current first aid and CPR training on file.

Correction Deadline: 8/16/2018

Defer

591-1-1-.14(2)- Director stated that a First Aid and CPR class had been scheduled for August 11 and August 18, 2018.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two staff members hired more than ninety days did not have documentation of the required health and safety training.

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Correction Deadline: 7/20/2018

Recited on 7/17/2018