



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/24/2017 **VisitType:** Licensing Study

Arrival: 8:45 AM

Departure: 11:50 AM

CCLC-9152

All About Kids Early Learning Center

601 Waldroup Avenue Douglas, GA 31533 Coffee County
 (912) 383-4540 aak3834540@gmail.com

Mailing Address

601 Waldroup Avenue
 Douglas, GA 31535

Regional Consultant

Connie Boatright

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connie.boatright@decals.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/24/2017	Licensing Study	Good Standing	
12/07/2016	Monitoring Visit	Good Standing	
05/04/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Two Year Olds	1	10	C	18	C	NA	NA	Floor Play
Main	B	One Year Olds	1	8	C	21	C	NA	NA	Centers
Main	C	Infants	1	6	C	6	C	NA	NA	Floor Play, Diapering
Main	D	Three Year Olds	2	21	C	22	C	31	C	Centers
Main	E	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	25	NC	19	NC	26	C	Centers
Total Capacity @35 sq. ft.: 86					Total Capacity @25 sq. ft.: 102					
Total # Children this Date: 70			Total Capacity @35 sq. ft.: 86			Total Capacity @25 sq. ft.: 102				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	33	C
Main	PG B	48	C
Main	PG C	15	C
Main	PG D	19	C

Comments

This Licensing Study is the second regulatory visit with All About Kids Early Learning Center this 2016 - 2017 fiscal year.

The consultant reviewed all staff files and finds a satisfactory fingerprint criminal records clearance determination letter on file for each staff member. The consultant discussed with the center director that comprehensive fingerprint criminal records checks are

The consultant discussed SIDS / Safe Sleep with the infant staff.

The consultant observed twenty five children in the after school classroom E where nineteen children are allowed.

All About Kids Early Learning Center director stated the facility has liability insurance and will be sending notification forms home to the parents and requesting their signatures.

Plan of Improvement: Developed This Date 05/24/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaTeasha Carver, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

Date: 5/24/2017 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 11:50 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 5/24/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

Correction Deadline: 12/7/2016

Corrected on 5/24/2017

.12(2)(a) - The previous citation is observed to be corrected on this date.

Correction Deadline: 12/21/2016

Corrected on 5/24/2017

.12(2)(b) - The previous citation is observed to be corrected on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

591-1-1-.23 Parental Authorization**Met****Comment**

Parent Authorizations Obtained/Completed

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Observation-Clean and Well Maintained

Correction Deadline: 12/7/2016**Corrected on 5/24/2017****.06(6) - The previous citation is observed to be corrected on this date.**

591-1-1-.19 License Capacity(CR)**Not Met****Comment**

Discussed-25 Sq. Ft. Rule

Finding

591-1-1-.19(1) requires the Center to provide 35 square feet of usable space per child. The consultant observed twenty-five children to be present in classroom E, the after school classroom, where the licensed thirty-five square footage allows for nineteen children.

POI (Plan of Improvement)

The center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/24/2017

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on the consultant's direct observation that the floor in classroom D, the three-year-old classroom was weak and sagging. The spot in the floor is located at the step up into the second part of the classroom and is covered by a rug.

POI (Plan of Improvement)

The center director will ensure that the flooring is fixed and safe for the children to walk on.

Correction Deadline: 6/7/2017**Recited on 5/24/2017****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined by the consultant's observation that the boys and girls bathroom located in the after school room, room E, are weathered on both sides of the doors and peeling paint, accessible to the children the ages of four to twelve.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair / replace the doors.

Correction Deadline: 6/7/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 12/17/2016****Corrected on 5/24/2017****.26(6) - The previous citation is observed to be corrected on this date.**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that a blue tricycle, red tricycle and grey / green tricycle has rusting handle bars and is accessible to all children the ages who access this playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/7/2017

Correction Deadline: 12/7/2016

Corrected on 5/24/2017

.26(8) - The previous citation is observed to be corrected on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Observed-Proper Diapering

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Documentation of fire drills held and recorded.

Correction Deadline: 5/29/2017

591-1-1-.27 Posted Notices**Met****Comment**

Observed-All Notices Posted

Safety

591-1-1-.05 Animals**Met****Comment**

No Animals Kept

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the consultant's direct observation and staff statements that cots are stored inside of the three-year-old and four-year-old classrooms and not covered to prevent the child's access.

POI (Plan of Improvement)

The center will director will review the above rule and regulation with all staff and ensure that all cots stored within the classroom setting is covered with a blanket, sheet, clothes to prevent the spread of germs.

Correction Deadline: 6/7/2017

Recited on 5/24/2017

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 14**

Staff # 1

Not Met

Date of Hire: 01/01/2010

<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 2 Date of Hire: 03/01/2017	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 3 Date of Hire: 04/05/2017	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 4 Date of Hire: 11/06/2004	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 5 Date of Hire: 04/11/2016	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 6 Date of Hire: 01/13/2016	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 7 Date of Hire: 01/17/2017	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 8 Date of Hire: 02/22/2017	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 9 Date of Hire: 06/01/2013	Not Met
<u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	
Staff # 10	Not Met

Date of Hire: 02/05/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 10/17/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 01/01/2010

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 13

Not Met

Date of Hire: 04/08/2011

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 14

Not Met

Date of Hire: 02/26/2014

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training

Met

Comment

Health/Safety training reminder

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff