



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/23/2017 **VisitType:** Licensing Study **Arrival:** 9:40 AM **Departure:** 6:00 PM

CCLC-24175

Lafayette Christian School Early Learning Center

1904 Hamilton Road LaGrange, GA 30241 Troup County
 (706) 884-6684 lcsearlylearningcenter@gmail.com

Regional Consultant

Laura Swann
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Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/23/2017	Licensing Study	Good Standing	
12/06/2016	Monitoring Visit	Good Standing	
04/20/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	1st Right	Four Year Olds	2	14	C	19	C	NA	NA	Centers
Bldg. II	2nd Right	Four Year Olds	2	12	C	17	C	NA	NA	Lunch
Bldg. II	3rd Right		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 53					Total Capacity @25 sq. ft.: 0					
Bldg. IV - ELC	1st Left - A	Infants	3	6	C	11	C	NA	NA	Floor Play, Feeding, Free Play
Bldg. IV - ELC	1st Right - G	Four Year Olds	2	11	C	19	C	NA	NA	Circle Time
Bldg. IV - ELC	2nd Left - B	Infants and One Year Olds	2	7	C	12	C	NA	NA	Free Play, Floor Play
Bldg. IV - ELC	2nd Right - H	Three Year Olds and Four Year Olds	2	12	C	19	C	NA	NA	Story
Bldg. IV - ELC	3rd Left - C	One Year Olds	2	8	C	17	C	NA	NA	Free Play
Bldg. IV - ELC	3rd Right - I	Three Year Olds and Four Year Olds	2	16	C	19	C	NA	NA	Centers
Bldg. IV - ELC	4th Left - D	One Year Olds	2	10	C	18	C	NA	NA	Story
Bldg. IV - ELC	4th Right - J	Three Year Olds	2	14	C	19	C	NA	NA	Story
Bldg. IV - ELC	5th Left - E	Two Year Olds	2	14	C	20	C	NA	NA	Circle Time
Bldg. IV - ELC	5th Right - K	Three Year Olds	2	13	C	19	C	NA	NA	Story
Bldg. IV - ELC	6th Left - F	Two Year Olds	2	9	C	21	C	NA	NA	Story


	Total Capacity @35 sq. ft.: 194	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 146	Total Capacity @35 sq. ft.: 247	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. IV - ELC	Large	263	C

Comments

Plan of Improvement: Developed This Date 05/23/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amanda Jordan, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Not Evaluated****Comment**

No Swimming Activities Provided

Children's Records**591-1-1-.08 Children's Records****Met****Comment**

Please make sure enrollment forms are filled out completely.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Secure Cleaning Tools Out of Reach

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined that unsafe storage of materials dangerous to children was observed as follows:

Building II

2nd right- In an unlocked filing cabinet were hand sanitizer, three containers of essential oils, deodorant, pliers, push pins, light bulbs, stapler, a teacher's purse and staples. Further, in an unlocked storage cabinet were staples and push pins

The hall bathroom in an unlocked cabinet below the handwashing sink were two sprays bottles one with the label alcohol cleaner one with the label floor cleaner and one can air freshener.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will store hazardous items inaccessible to children.

Correction Deadline: 5/23/2017

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation that the following areas/items were found to be noncompliant:

Building II

In the hall bathroom on the two cabinets below the handwashing sinks had the coating peeling off the bottom of both cabinets and the first toilet lid was cracked.

1st right- the faucet on the classroom handwashing sink was missing a screw and loose.

2nd right- the bathroom had a missing screw on one faucet causing it to be loose.

3rd right- a white wicker chair was coming apart, three metal chairs had the top portion missing with one also having the seat cover torn with exposed foam and one gray chair was broken with a sharp edge exposed.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair faucets, cabinets, chairs

Correction Deadline: 5/23/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following hazards were present:

The toddler playground- the left top portion of the entrance gate was missing a covering on the pole, the left gate leading to the road had two poles with sharp edges, the right side fence at the bottom of the 2nd pole had a gap measuring 3 1/2"-4 1/2" posing an entrapment hazard. There were also protruding bolts throughout the fencing.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/23/2017

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Consultant observed feeding forms updated.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Ensure Lids Remain on Trash Container

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(4) requires the Center to keep medication in a locked cabinet or container that is not accessible to children and stored separate from cleaning chemicals, supplies or poisons. Medication requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that a "Quar" inhaler was in an unlocked filing cabinet drawer.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 5/23/2017

Safety

591-1-1-.05 Animals**Met****Comment**

Animals Clean/Appropriately Caged

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**N/A****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**N/A****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(2)(c) - Consultant discussed with the director the need to ensure no items are attached to cribs.

Correction Deadline: 5/24/2017

Staff Records

Records Reviewed: 34**Records with Missing/Incomplete Components: 7**

Staff # 5

Not Met

Date of Hire: 12/12/2011

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 8

Not Met

Date of Hire: 08/21/2012

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 16

Not Met

Date of Hire: 01/15/2009

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18

Not Met

Date of Hire: 05/25/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 21

Not Met

Date of Hire: 08/31/2006

"Missing/Incomplete Components"

.36(3)(a)-(c)-Drivers License Missing,.09-Criminal Records Check Missing

Staff # 31

Not Met

Date of Hire: 05/25/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on a review of staff records that 7 of 34 employees hired before January 1, 2014, had not completed the required national fingerprint check by January 1, 2017.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017. Consultant reviewed with the director that employees can not be present in the child care facility until a satisfactory fingerprint clearance letter is received. Consultant left one day letter with the director.

Correction Deadline: 5/23/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Met

Comment

Observed - Documentation Of Training

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff