



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/12/2017 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 1:30 PM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
 (770) 751-3900 amy@krk18.com

Regional Consultant

LaQuita Clark
 Phone: (706) 497-1536
 Fax: (706) 688-0418
 jennifer.taylor@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/12/2017	Monitoring Visit	Good Standing	
03/21/2017	Complaint Closure	Good Standing	
02/13/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	3	6	C	26	C	NA	NA	Diapering, Floor Play, Nap
Main	1R	Two Year Olds	3	18	C	23	C	NA	NA	Art, Circle Time, Story
Main	2L	One Year Olds	3	9	C	24	C	NA	NA	Story
Main	2R	Three Year Olds	2	17	C	22	C	NA	NA	Circle Time
Main	3L back office		0	0	C	4	C	NA	NA	Not In Use
Main	3L Gym	PreK	4	41	C	47	C	66	C	Outside, Circle Time
Main	3L Study		0	0	C	2	C	NA	NA	Not In Use
Main	3R	Three Year Olds and Four Year Olds	2	16	C	23	C	NA	NA	Outside, Transitioning
Main	4L		0	0	C	19	C	27	C	Not In Use
Main	4R		0	0	C	25	C	35	C	Not In Use
Main	Dining Room		0	0	C	26	C	36	C	Not In Use
Total Capacity @35 sq. ft.: 241					Total Capacity @25 sq. ft.: 288					
Total # Children this Date: 107			Total Capacity @35 sq. ft.: 241			Total Capacity @25 sq. ft.: 288				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit. A one-day letter was left on this date.

Plan of Improvement: Developed This Date 04/12/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.al.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.al.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy V. Antonini-Brogan, Program Official

Date

LaQuita Clark, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/12/2017 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 1:30 PM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
(770) 751-3900 amy@krk18.com

Mailing Address
Same

Regional Consultant

LaQuita Clark
Phone: (706) 497-1536
Fax: (706) 688-0418
jennifer.taylor@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 11/18/2016

Corrected on 4/12/2017

Previous citation has been corrected in that playground equipment was observed to be in good repair on this date.

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined, based on an observation, that black tarp material was present in multiple areas beneath the gravel paths on the back playground and was a potential tripping hazard for children in care.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will add more gravel or remove the tarp material.

Correction Deadline: 4/12/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined, based on an observation of medication documentation, that staff were not in the practice of completing the record in its entirety.

-A medication authorization form requested that medication was to be administered February 22-March 3, 2017, the medication was not documented as being administered on March 3, 2017

-A medication authorization form requested that medication was to be administered March 20-31, 2017, the medication was not documented as being administered on March 30-31, 2017

POI (Plan of Improvement)

To ensure completion of medication records, the center will ensure that administration of medication is documented appropriately. If the medication is not brought to the center or if the parent requests that the medication is stopped, please document as necessary.

Correction Deadline: 4/12/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed staff to use discussion and redirection.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

Vehicles were observed to be in good repair with operable fire extinguishers and complete first aid kits. Current annual vehicle inspections were observed on file.

Correction Deadline: 11/7/2016**Corrected on 4/12/2017****Previous citation has been corrected in that complete documentation of transportation was observed.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Safety approved cribs were observed and staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 28**Records with Missing/Incomplete Components: 4**

Staff # 7

Not Met

Date of Hire: 01/30/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 11

Not Met

Date of Hire: 09/06/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 16

Not Met

Date of Hire: 06/21/2010

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 19

Not Met

Date of Hire: 02/01/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined, based on an observation of staff files, that three staff members hired after January 1, 2014 did not have satisfactory determination letters on file.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 4/12/2017

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined, based on an observation of staff files, that one staff person hired prior to January 1, 2014 did not have a satisfactory determination letter on file before January 1, 2017.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 4/12/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision