



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2017 **VisitType:** Licensing Study **Arrival:** 10:05 AM **Departure:** 2:00 PM

CCLC-3536

Deans Bridge Road Head Start

3237 Deans Bridge Road Augusta, GA 30906 Richmond County
 (706) 796-2227 kgodbee@csraeoaheadstart.org

Regional Consultant

Melyn Smith
 Phone: (706) 855-3455
 Fax: (706) 434-7640
 melyn.smith@decals.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/20/2017	Licensing Study	Good Standing	
08/03/2016	Monitoring Visit	Good Standing	
02/24/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Fifth Right	PreK	2	15	C	23	C	NA	NA	Circle Time
Main	First Left	Three Year Olds	2	17	C	23	C	NA	NA	Free Play
Main	First Right	Four Year Olds	2	10	C	23	C	NA	NA	Outside
Main	Fourth Right	Three Year Olds	1	9	C	22	C	NA	NA	Transitioning
Main	Second Left	Four Year Olds	2	13	C	22	C	NA	NA	Free Play
Main	Second Right	PreK	2	14	C	22	C	NA	NA	Circle Time
Main	Third Right	Four Year Olds	2	11	C	22	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 157

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 157

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main-Play Yard	88	C

Comments

Plan of Improvement: Developed This Date 03/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kimberly Godbee, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Reminder-Keep Hazards Inaccessible

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined, based on observation, that there were peeling baseboards in the third right (right wall) and fourth right (right and left wall) classrooms.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair, replace, and/or remove all items to ensure the center surroundings area in good repair.

Correction Deadline: 4/3/2017

Recited on 3/20/2017

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Diapered children are not enrolled in the program.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Safety

591-1-1-.05 Animals **Met**

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR) **Met**

Comment

Observed-Complete Documentation for the field trip taken on March 7, 2017 to Publix on Fury's Ferry Road.

591-1-1-.36 Transportation(CR) **Met**

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 20

Staff # 2 Not Met

Date of Hire: 12/02/1971

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 12/15/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 6 Not Met

Date of Hire: 08/08/2003

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 7	Not Met
Date of Hire: 01/04/1994	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 8	Not Met
Date of Hire: 12/01/2015	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 9	Not Met
Date of Hire: 01/20/2015	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 10	Not Met
Date of Hire: 06/01/2015	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 11	Not Met
Date of Hire: 12/01/2007	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 12	Not Met
Date of Hire: 12/07/2015	
<u>"Missing/Incomplete Components"</u>	
.24(d)-Evidence of Orientation Missing,.33(2)-Health & Safety Certificate	
Staff # 13	Not Met
Date of Hire: 09/01/2015	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 01/05/1994	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 15	Not Met
Date of Hire: 08/17/2015	
<u>"Missing/Incomplete Components"</u>	

.33(2)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 01/03/2017	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 18	Not Met
Date of Hire: 09/30/2013	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 10/18/2016	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 09/14/2016	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 22	Not Met
Date of Hire: 09/14/2016	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 24	Not Met
Date of Hire: 08/15/2006	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 26	Not Met
Date of Hire: 08/01/2014	
<u>"Missing/Incomplete Components"</u>	
.33(2)-Health & Safety Certificate	
Staff # 27	Not Met
Date of Hire: 05/05/2014	
<u>"Missing/Incomplete Components"</u>	
.24(d)-Evidence of Orientation Missing	

Correction Deadline: 8/3/2016

Corrected on 3/20/2017

.09(1)(a) - Previous citation corrected, based on review of records, in that all employees had evidence of Satisfactory Fingerprint Records Check Determinations on file on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(d) requires the center to have evidence of required orientation applicable to the position of director or employee. The center did not have documentation to show that all staff had completed orientation. It was determined, based on review of records, that two staff did not have evidence of completing orientation in their file on this date.

POI (Plan of Improvement)

The center will ensure that documentation of orientation is on file.

Correction Deadline: 3/24/2017

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(2)(a)-(i) - Please ensure all staff have completed the mandatory Health and Safety Orientation Training.

Correction Deadline: 4/19/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision