



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/16/2017 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 1:00 PM

CCLC-485

Little Angels Preschool & Childcare

2723 Mt. Zion Road Jonesboro, GA 30236 Clayton County
 (770) 968-8089 littleangels8089@yahoo.com

Regional Consultant

Ashley Cunningham
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 Ashley.Cunningham@dec.al.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/16/2017	Licensing Study	Support	
11/15/2016	Monitoring Visit	Good Standing	
03/09/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Down - Left	Two Year Olds	1	6	C	14	C	NA	NA	Centers
Main	Down - Middle		0	0	C	17	C	NA	NA	Not In Use
Main	Down - Right	Four Year Olds and Five Year Olds	1	13	C	18	C	NA	NA	Centers
Main	Upper - Left	Infants and One Year Olds	2	7	C	12	C	NA	NA	Free Play, Feeding
Main	Upper - Middle	Three Year Olds	3	20	C	20	C	NA	NA	Art
Main	Upper - Right	One Year Olds	1	5	C	10	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 91					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 91			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	128	C
Main	Front Right	45	C
Main	Right Middle	72	C

Comments

Plan of Improvement: To Be Submitted 03/30/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tiffany Hutchison, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

Date: 3/16/2017 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on the consultant's observation that all classrooms did not have current lesson plans available.

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Correction Deadline: 3/20/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on the consultant observation that the following areas/items were found to be non compliant: The upper bathroom by the laundry room had peeling paint on the door and behind the door of the upper right room. The upper right room had wood framing coming from the wall around the door. The kitchen had a dead roach in the freezer and underneath sink cabinet in the downstairs classroom by the bathroom had a host of dead roaches at the bottom.

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Correction Deadline: 3/31/2017

Recited on 3/16/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed-Fluff/Redistribute Surface

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Finding

591-1-1-.26(4) requires that fencing material not present a hazard to children and be maintained so as to prevent children from leaving the area. It was determined based on the consultant's observation that fencing was hazardous to children in care in that there was a hole in one of the wood boards on the back fence of the back middle playground. The hole measured at approximately 6 inches in width and 9 inches in length.

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Correction Deadline: 3/31/2017

Recited on 3/16/2017

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on the consultant observation that on the playgrounds the following things were observed:

Middle Back Playground: The black tarp was exposed through the entire play structure space that could result in a tripping hazard.

Small Front Playground: The lattice fence panel leading up the walk way to the front gate was broken with sharp edges and small protruding nails.

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Correction Deadline: 3/20/2017

Recited on 3/16/2017

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Ensure Feeding Forms Updated

Correction Deadline: 11/15/2016

Corrected on 3/16/2017

.15(1) - Previous citation corrected in that 1% milk was observed to be served.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Comment

Staff Stated Proper Knowledge

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Finding

591-1-1-.10(3)(a) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper change surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on the consultant's observation that the changing pad in the upper left room was porous in that it had tears on it.

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Correction Deadline: 4/15/2017

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper Hand Washing Discussed

Correction Deadline: 11/15/2016**Corrected on 3/16/2017**

.17(7)(a-d) - Previous citation corrected in that the hot water was working in the room.

Correction Deadline: 11/15/2016**Corrected on 3/16/2017**

.17(8)(a-d) - Previous citation corrected in that the hot water was working in the room.

591-1-1-.20 Medications(CR)**N/A****Comment**

Center is not dispensing medication at this time.

Safety

591-1-1-.05 Animals**N/A****Comment**

No Animals Kept

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Comment

Vehicle had fire extinguisher and first aid kit

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 4

Not Met

Date of Hire: 05/01/2012

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 03/23/2011

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 9

Not Met

Date of Hire: 07/01/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records Check(CR)

Not Met

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Correction Deadline: 11/15/2016

Corrected on 3/16/2017

.09(1)(a) - Previous citation corrected in that the director has a satisfactory fingerprint.

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Correction Deadline: 11/15/2016

Corrected on 3/16/2017

.09(1)(d) - Previous citation corrected in that the staff had a satisfactory letter.

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on the consultant review of staff files that two staff hired before January 1, 2014 did not have a fingerprint on file.

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Correction Deadline: 3/16/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Reminder to add ice pack and goggles to bus first aid kit

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on the consultant review of staff files that one staff did not complete 10 hours for 2016.

Correction Deadline: 4/15/2017

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on the consultants observation that all lead teachers did not have a credential on file.

Correction Deadline: 3/31/2017

Recited on 3/16/2017

Finding

591-1-1-.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. It was determined based on the consultant observation that all lead teachers did not have a professional development plan on file.

Correction Deadline: 3/31/2017

Recited on 3/16/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision