



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/23/2017 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-35773

The Salvation Army Community Center for Boys & Girls

725 Meriwether St. Griffin, GA 30223 Spalding County
 (770) 412-6566 gerri.oliver@uss.salvationarmy.org

Regional Consultant

Ashley Cunningham
 Phone: (866) 374-9389
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 Ashley.Cunningham@dec.al.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/23/2017	Monitoring Visit	Good Standing	
10/31/2016	Licensing Study	Good Standing	
02/17/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-"1st Classroom"		0	0	C	10	C	NA	NA	
Main	B-"Fellowship Hall"		0	0	C	34	C	NA	NA	
Main	C-"Game Room"		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 61					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 61			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	42	C

Comments

The schools are on winter break and the children normally come to the center all day during winter break. The center did not have enough children to sign up to come for winter break so they closed for this week. There were no children present on the date of this visit.

Plan of Improvement: Developed This Date 02/23/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Gerri Oliver, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Observation-Center Clean/Well Maintained

Technical Assistance

591-1-1-.25(8) - Please ensure that protective caps are always placed backed on all unused electrical outlets within children's reach. There were no children present on the date of this visit.

Correction Deadline: 2/23/2017

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed-Fluff/Redistribute Surface

Technical Assistance

591-1-1-.26(8) - The consultant observed mushrooms to be growing along the back side of the playground. The center will ensure to remove the mushrooms and check to playground daily for hazardous items. There were no children present on the date of this visit.

Correction Deadline: 2/23/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

N/A

Comment

There are no diapered children enrolled in the program.

591-1-1-.17 Hygiene(CR)

Not Evaluated

Comment

There was no children present on this date. Proper hand washing for children and staff was discussed on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The program does not dispense medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 11/5/2016

Corrected on 2/23/2017

.21(3) - Previous citation corrected in that drills were documented.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

There were no children present on the date of this visit. Proper discipline was discussed with the director.

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

Paperwork discussed

Correction Deadline: 11/10/2016

Corrected on 2/23/2017

.36(3)(a-c) - Previous citation corrected.

Correction Deadline: 11/10/2016

Corrected on 2/23/2017

.36(5)(b) - Previous citation corrected in that the staff in place has a current CPR/First Aid.

Correction Deadline: 11/1/2016

Corrected on 2/23/2017

.36(7)(d)3 - Previous citation corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

Comment

Program is an after school program. Children are not required to take naps.

Staff Records

Staff # 1 Not Met

Date of Hire: 05/12/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 02/02/2010

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/13/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 4 Not Met

Date of Hire: 08/26/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 02/10/2016

"Missing/Incomplete Components"

.33(3)(b)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(3)(a)-1st Yr. Training 4 Hrs. Missing

Staff # 6 Not Met

Date of Hire: 01/01/2012

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 02/10/2010

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center. It was determined based on the consultant observation that director did not have a fingerprint on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 2/23/2017

Correction Deadline: 10/31/2016

Corrected on 2/23/2017

.09(1)(c) - Previous citation corrected.

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on a review of staff files that one staff hired before 2014 did not have a criminal fingerprint letter on file.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 2/23/2017

Correction Deadline: 10/31/2016

Corrected on 2/23/2017

.09(1)(h) - Previous citation corrected.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 11/30/2016

Corrected on 2/23/2017

.14(1) - Previous citation corrected in that CPR/First Aide was completed for all staff.

591-1-1-.24 Personnel Records Met

Correction Deadline: 11/5/2016

Corrected on 2/23/2017

.24(a) - Previous citation corrected in that personnel files were completed.

Correction Deadline: 11/5/2016

Corrected on 2/23/2017

.24(b) - Previous citation corrected in that personnel files were completed.

Correction Deadline: 11/5/2016

Corrected on 2/23/2017

.24(c) - Previous citation corrected in that personnel files were completed.

591-1-1-.33 Staff Training Not Met

Correction Deadline: 10/31/2016

Corrected on 2/23/2017

.33(1)(a)-(l) - Previous citation corrected in that all staff had initial orientation.

Finding

591-1-1-.33(3)(a-b) requires that training required in the first year of employment include at least four clock hours in any of the following: a) disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and b) two clock hours in identifying, reporting, and meeting the needs of abused, neglected or deprived children. It was determined based on the consultant review of staff files that one staff did not complete their first year training.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

Correction Deadline: 3/25/2017

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on the consultant review of staff files that six staff did not complete training for 2016.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017

Recited on 2/23/2017

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(b) requires the Center to ensure the Director is at least 21 years of age and meets minimum academic requirements and qualifying child care experience. It was determined based on the the consultant review of staff files that the director did not meet academic requirements. The director is currently getting their 40 hours directors training and has 5 years of director experience.

POI (Plan of Improvement)

The Center will ensure the Director meets minimum qualifications as listed in the rules and documentation of qualifications is on file at the Center.

Correction Deadline: 2/23/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Evaluated

Comment

There were no children present on the date of this visit. Proper ratios was discussed with the director.

591-1-1-.32 Supervision(CR)

Met

Comment

There were no children present on the date of this visit. Proper supervision was discussed with the director.