



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/2/2017      **VisitType:** Monitoring Visit      **Arrival:** 2:15 PM      **Departure:** 5:15 PM

**CCLC-39771**

**The Nest Nursery School**

1040 Grant Street, SE Suite 600 Atlanta, GA 30315 Fulton County  
 (404) 627-1200 kcameron@thenestnursery.org

**Regional Consultant**

Lajuana Williams  
 Phone: (770) 357-7074  
 Fax: (770) 357-7073  
 lajuana.williams@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/02/2017	Monitoring Visit	Good Standing	
08/10/2016	Initial Licensing Study	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A	Three Year Olds	1	18	C	22	C	NA	NA	Nap	
Main	B	Infants and One Year Olds	3	11	C	16	C	NA	NA	Nap, Floor Play, Lunch	
Main	C	One Year Olds and Two Year Olds	2	15	C	18	C	NA	NA	Nap	
Main	D	Two Year Olds and Three Year Olds	3	16	C	18	C	NA	NA	Transitioning, Nap, Diapering	
Total Capacity @35 sq. ft.:					74	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 60			Total Capacity @35 sq. ft.:			74	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	37	C

**Comments**

Please ensure emergency procedures are updated.

Plan of Improvement: To Be Submitted

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kristi Cameron, Program Official

Date

Lajuana Williams, Consultant

Date



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**Findings Report**

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The following information is associated with a Monitoring Visit:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)** **Not Met**

**Finding**

591-1-1-.12(2)(d) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that tall slender shelves observed in Rooms A, C and D were unsteady and could easily be pushed or pulled over.

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**Correction Deadline: 2/2/2017**

**Recited on 2/2/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

No Swimming Activities Provided

<b>Facility</b>
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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Observation-No Hazards Accessible

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Observation-Clean/Good Repair. Fencing was currently being installed on the left side of the play area. Discussed material should be four feet or higher.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Observed-Proper Diapering observed. Please ensure staff wash the children's hands and place them back with the group prior to spraying the diaper changing table.

**Correction Deadline: 8/24/2016****Corrected on 2/2/2017****.10(3)(a) - Previous cite corrected**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Proper Hand Washing Throughout.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Reminder-Medication was not currently dispensed.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

No Field Trips at This Time

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**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Correct number of mats; disinfecting discussed

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**Staff Records**

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**Records Reviewed: 20****Records with Missing/Incomplete Components: 5**

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Staff # 2

Not Met

Date of Hire: 08/10/2016

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 5 Not Met  
 Date of Hire: 04/01/2016  
"Missing/Incomplete Components"  
 .33(2)-Health & Safety Certificate

Staff # 12 Not Met  
 Date of Hire: 08/01/2013  
"Missing/Incomplete Components"  
 .33(2)-Health & Safety Certificate

Staff # 15 Not Met  
 Date of Hire: 07/01/2013  
"Missing/Incomplete Components"  
 .33(2)-Health & Safety Certificate

Staff # 19 Not Met  
 Date of Hire: 09/26/2016  
"Missing/Incomplete Components"  
 .33(2)-Health & Safety Certificate

**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**  
 Criminal Records Check complete

**Comment**  
 One staff Hired since last visit

**591-1-1-.14 First Aid & CPR Met**

**Comment**  
 Please ensure 100% of direct care staff is certified First Aid & CPR

**591-1-1-.33 Staff Training Met**

**Comment**  
 Health/Safety training reminder- Please ensure that new hires obtain training within 90 days of hire.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
 Observed-Direct Supervision/Attentive Staff

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
 Observed-Adequate Supervision