



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/20/2017 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 2:15 PM

CCLC-35243

Cross Roads Christian School of Paulding

8492 Hiram Acworth Hwy. Dallas, GA 30132 Paulding County
 (678) 574-8680 crcschool@att.net

Regional Consultant

Morgan Stahl
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Mailing Address

8492 Hiram Acworth Hwy. Suite 105
 Dallas, GA 30157

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/20/2017	Monitoring Visit	Good Standing	
10/21/2016	Licensing Study	Good Standing	
04/20/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Four Year Olds	1	7	C	12	C	NA	NA	Lunch
Main	Afterschool		0	0	C	24	C	NA	NA	Not In Use
Main	B	Three Year Olds	1	10	C	12	C	NA	NA	Lunch
Main	C	One Year Olds and Two Year Olds	1	9	C	13	C	NA	NA	Lunch
Main	D	One Year Olds	1	3	C	10	C	NA	NA	Lunch
Main	E	Infants	1	4	C	8	C	NA	NA	Floor Play, Feeding
Total Capacity @35 sq. ft.: 63					Total Capacity @25 sq. ft.: 0		Building capacity limited by Playground Limitations			
Total # Children this Date: 33			Total Capacity @35 sq. ft.: 63		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- All Ages	21	C

Comments

Plan of Improvement: Developed This Date 01/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rebecca Phelan, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

Date: 1/20/2017 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 2:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/21/2016

Corrected on 1/20/2017

.03(3)(c)1. - Schedules reflect an hour and a half of outdoor play each day.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined based on observation that in classroom A, children had access to Clorox disinfectant wipes on a shelf. Further, in classroom B, adult scissors were observed on a low shelf.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will ensure hazardous materials are stored inaccessible to children.

Correction Deadline: 1/20/2017

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure the playground is inspected prior to use following inclement weather.

Correction Deadline: 1/30/2017

Food Service

591-1-1-.18 Kitchen Operations Met

Correction Deadline: 10/21/2016

Corrected on 1/20/2017

.18(5) - Food not in original container observed label.

Health and Hygiene

591-1-1-.07 Children's Health Met

Correction Deadline: 10/21/2016

Corrected on 1/20/2017

.07(5) - Correction of previous citation observed.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) Met

Comment

Observed-Proper Hand Washing Throughout

Correction Deadline: 10/21/2016

Corrected on 1/20/2017

.17(11) - Soiled items observed in trash cans with a lid.

591-1-1-.20 Medications(CR) Met

Comment

Per center director, medication is not currently dispensed at the facility.

Correction Deadline: 1/20/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 10/26/2016

Corrected on 1/20/2017

.21(3) - Tornado drills observed documented.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Infant sleep requirements observed met on this date.

Correction Deadline: 1/30/2017

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 2

Not Met

Date of Hire: 05/30/2013

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3

Not Met

Date of Hire: 08/01/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 8

Not Met

Date of Hire: 03/01/2013

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on review of records that three employees hired before January 1, 2014 did not complete fingerprinting requirements by January 1, 2017.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 1/20/2017

Finding

591-1-1-.09(1)(h) requires that for a Provisional Employee to become a permanent Employee, the individual must have a satisfactory Fingerprint Records Check Determination. It was determined based on review of records that one employee did not complete fingerprinting requirements within 21 calendar days of employment.

POI (Plan of Improvement)

The Center will ensure that Provisional Employees obtain a satisfactory Fingerprint Records Check Determination in order to become an Employee.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision