



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/13/2017 **VisitType:** Monitoring Visit

Arrival: 10:15 AM

Departure: 2:55 PM

CCLC-10816

LITTLE PEOPLE'S LEARNING PLACE

5853 VICKERY STREET Lavonia, GA 30553 Franklin County
 (706) 356-8803 tonniemerritt@yahoo.com

Regional Consultant

Rhianna Clark

Phone: (706) 433-7111

Fax: (706) 310-6944

rhianna.clark@decal.ga.gov

Mailing Address

P.O. BOX 39
 MARTIN, GA 30557

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/13/2017	Monitoring Visit	Good Standing	
11/22/2016	Licensing Study	Good Standing	
03/23/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-front left		0	0	C	12	C	NA	NA	
Main	B-1R	Infants and One Year Olds and Two Year Olds	1	5	C	10	C	NA	NA	Floor Play
Main	C-Back	Three Year Olds	1	4	C	22	C	30	C	Outside
Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 52							
Total # Children this Date: 9			Total Capacity @25 sq. ft.: 52							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground-Back	102	C
Main	Playground-left	71	C

Comments

Plan of Improvement: To Be Submitted 01/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tonnie Merritt, Program Official

Date

Rhianna Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that one electrical outlet was accessible to children in classroom labeled B-1R.

Correction Deadline: 1/13/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 1/20/2017****Recited on 1/13/2017****Finding**

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on observation that the rule was not met when the following items were observed: a large pile of resilient surface (mulch) was observed in the outdoor play area where children had access. Five of five swings on the back playground was observed to have rust on chains and S hooks. Rust observed on the yellow slide climber, blue tricycle, and mary-go-round.

Correction Deadline: 1/20/2017**Recited on 1/13/2017****Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Ensure Lids Remain on Trash Container

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated, "No medication dispensed"

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**N/A****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**N/A****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation mats were observed stored with bedding touching other children's bedding on this date.

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Correction Deadline: 1/14/2017**Staff Records****Records Reviewed: 4****Records with Missing/Incomplete Components: 4**

Staff # 1

Not Met

Date of Hire: 10/27/2013

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate,.09-Criminal Records Check Missing,.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 10/30/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(2)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 12/03/2015

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate,.09-Criminal Records Check Missing

Staff # 4

Not Met

Date of Hire: 06/17/2003

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(2)-Health & Safety Certificate,.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on review of records that three staff do not have evidence of a Satisfactory Fingerprint Records Check Determination Clearance Letter.

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Correction Deadline: 1/13/2017

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 12/22/2016****Corrected on 1/13/2017**

Previous citation observed to be corrected on this date in that the Center Director completed CPR and first aid training on December 27, 2016.

Correction Deadline: 12/22/2016**Corrected on 1/13/2017**

Previous citation observed to be corrected on this date in that all staff have evidence of CPR and first aid training on this date.

591-1-1-.33 Staff Training**Not Met****Technical Assistance**

Consultant discussed Health & Safety Training requirements with provider on this date. All employees are required to complete this six hour training at this time.

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Correction Deadline: 2/12/2017

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on review of records that three of four staff did not have evidence of completion of ten clock hours of annual training for the year of 2016.

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Correction Deadline: 12/31/2017

Recited on 1/13/2017

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1.31(2)(b) requires teachers/lead caregivers to meet minimum qualifications. It was determined based on review of records that two of two teachers/lead caregivers does not meet minimum qualifications on this date.

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Correction Deadline: 2/13/2017

Recited on 1/13/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision