



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/3/2017 **VisitType:** LS POI Follow Up **Arrival:** 1:15 PM **Departure:** 4:00 PM

CCLC-1584

Akers Academy (Cumming)

124 N. Corners Parkway Cumming, GA 30040 Forsyth County
 (770) 888-4788 frankakers@akersacademy.com

Regional Consultant

LaQuita Clark
 Phone: (706) 497-1536
 Fax: (706) 688-0418
 jennifer.taylor@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/03/2017	LS POI Follow Up	Good Standing	
10/31/2016	POI Follow Up	Good Standing	
08/09/2016	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	19	C	33	C	47	C	TV
Main	1Rt	Infants and One Year Olds	3	10	C	11	C	NA	NA	Feeding, Nap, Flo or Play
Main	2L Back		0	0	C	26	C	NA	NA	
Main	2L Front	Three Year Olds	1	15	C	22	C	NA	NA	Nap
Main	2R		0	0	C	11	C	NA	NA	
Main	3R	One Year Olds	1	7	C	22	C	NA	NA	Nap
Main	4R	Two Year Olds	2	13	C	26	C	NA	NA	Nap
Main	Center Lf side		0	0	C	20	C	29	C	
Total Capacity @35 sq. ft.: 171					Total Capacity @25 sq. ft.: 194					
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit from October 31, 2016. All staff were observed to have satisfactory determination letters on file.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Frank Akers, Program Official	Date	LaQuita Clark, Consultant	Date
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Findings Report

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Developmentally appropriate activities were observed. Current lesson plans were observed to be posted.

Correction Deadline: 1/3/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on the consultant's observation, that the red wooden play equipment on the Back and Back Right playgrounds had peeling paint on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 1/13/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Observed complete documentation of fire and tornado drills.

Correction Deadline: 1/8/2017

591-1-1-.27 Posted Notices**Met****Comment**

Observed-All Notices Posted

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection. Staff stated appropriate use of discipline.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR) **Met**

Comment

Vehicles had operable fire extinguishers and complete first aid kits. Complete documentation of annual vehicle inspections and transportation documentation was observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Comment

Observed-Pleasant Naptime Environment. Safety approved cribs were observed.

Technical Assistance

Please ensure sheets for all cribs are tight-fitting. The consultant observed two loose crib sheets on unoccupied mattresses on this date. The staff member was observed to change the sheets prior to use for children in care.

Also please ensure cribs are free of all items. The consultant observed small toys in unoccupied cribs on this date. The staff member was observed to move the toys prior to use for children in care.

Correction Deadline: 1/4/2017

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

All staff were observed to have satisfactory determination letters on file. The director stated there have been no new hires since the last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training **Met**

Comment

Observed - Documentation Of Training for Annual Year 2016.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision